



RC 208453

www.supreme-management.org

2025/2026

NATIONAL & INTERNATIONAL PROGRAMMES

Brochure

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Foreword

Nigeria's socio-economic terrain remains unsettled as the implication of the necessary but painful reforms continues to unfold. Despite the provision of various palliatives and cushioning measures, despair, hunger and poverty are still pervasive. The elevated level of prices has further impoverished more Nigerians. With labour incomes lagging, an additional 14 million Nigerians were pushed into poverty in 2024. An estimated 47 per cent of Nigerians now live below the international poverty line of US dollar 2.15 per person per day.

The ever-changing global economic scene does not offer any tangible respite either. The pressing challenges of climate change, economic volatility, regional conflicts, and public health crises underscore the urgent need for both public and private institutions to build stronger crisis preparedness and resilience. Nigeria cannot afford to remain on the "business as usual" trajectory. Nigerians need results and very fast as well. Policymakers, public and private sector officials, development programme coordinators, programme/project coordinating, and implementing officials need to expedite action toward easing the national socio-economic condition. The increased engagement on social media has also added a different layer of public demand for transparency and accountability.

In line with the submission of the World Bank in its 2024 Macro Poverty Outlook, poor human development outcomes are one of the major structural constraints that need to be addressed for Nigeria to achieve faster and sustained progress. Without this, efforts at alleviating poverty, revamping weak governance, poor infrastructure, limited access to electricity and connectivity, and insecurity amongst others will largely fall flat.

Developing human capacity is not just about enhancing individual skill sets but also about creating resilient systems that can weather shocks and contribute to long-term growth. The United Nations Sustainable Development Goals (SDGs) recognize the necessity of investing in education, skills training, and lifelong learning opportunities as a strategic pathway to eradicating poverty and promoting global peace and inclusive economic growth. Regionally, human capacity development has become a strategic priority to enhance economic resilience. At the national level, the importance of Human Capacity Development(HCD) cannot be ignored, especially in times of economic downturn.



It is within this context that Supreme Management Training and Consultancy Services Limited presents her national and international training and study tours. Our programmes are designed to foster collaboration between stakeholders in the public and private sectors, creating a shared vision for national resilience. Through our local training programmes and international study tours, participants will engage with global best practices, learn from real-world scenarios and equip themselves with the knowledge to implement effective solutions within diverse contexts. Our international study tours offer participants the unique opportunity to observe successful models in other global regions and bring home valuable insights that can be tailored to the Nigerian context.

We are proud to partner with you on this journey toward building stronger, more resilient institutions, organizations, and individuals capable of withstanding the challenges of the future. Together, we can engender a more sustainable and prosperous Nigeria, Africa, and the global community.

Dr. (Mrs.) Olubisi Fasuyi

Deputy Chief Consultant / Chief Operating Officer

Supreme Management Training & Consultancy Services Limited

Who We Are

Supreme Management Training and Consultancy Services Limited (RC208453) for more than thirty-three years, has contributed to talent development in Nigeria, Africa, and beyond. Our standpoint centers on the belief that investing in Human Capacity Development (HCD) is key to sustainable progress. Hence our dedication to promoting continuous improvement and innovation, helping clients envisage and address challenges, and capitalize on opportunities.

As a globally recognized human development and consulting firm, SMTCSL has delivered training across continents, including in several African countries and international hubs like Singapore, Malaysia, UAE, the UK, the US, France, Canada, Seychelles, Rwanda, South Africa, Ghana, Kenya, and the Republic of Côte d'Ivoire, among others. These achievements stem from our needs-driven approach and the expertise of our distinguished faculty, comprising professionals from various disciplines.

Our Mission & Vision

To create practical, actionable knowledge that drives human psychological, socio-economic, and socio-political development across various sectors.

Vision: continuous improvement and innovation in both training and consultancy services. We envision a world where individuals and organizations unlock their full potential and thrive through empowered knowledge, continuous development, and sustainable solutions.



Asiwaju Olayinka Fasuyi

FNIM, FIMC, FCIRM, FITD, ASIWAJU OF IJESALAND

Chief Consultant / Chief Executive Officer

Supreme Management Training & Consultancy Services Limited

Our Values

Integrity

Knowledge

Passion

Collaboration

Leadership

What We Do

Supreme Management Training and Consultancy Services Limited (SMTCSL) specializes in consultancy services, capacity-building workshops, scheduled and customized public courses, and study tours at both local and international levels. We deliver a wide array of services tailored to meet the diverse needs of our clients. Our consultancy assignments span research, social surveys, and industry trend analysis among others across various sectors; all delivered by highly qualified and experienced practitioners.

SMTCSL combines theoretical insights with practical experiences to ensure impactful learning. Through detailed assessments, we identify key areas for improvement and design strategic plans aligned with long-term objectives, supported by our experienced team of consultants. The primary goal of our work is to empower individuals and organizations to achieve excellence through tailored training programmes and innovative consultancy solutions. We are committed to fostering growth, enhancing skills, and driving sustainable success by providing expert guidance, cutting-edge knowledge, and practical tools to meet the challenges of a dynamic world.

Our areas of expertise include Poverty Reduction, Health, Social Protection, Sustainable Livelihoods, Public Sector Reforms, Technical and Vocational Education, Engineering, Entrepreneurial and Business Development, Education, Agriculture, Environmental and Social Safeguard Management, Procurement, Training Needs Assessment, Design, Monitoring, Evaluation, Accountability and Learning (MEAL), Project Management, Organizational Development, Grievance Mechanism (GM), Gender and Vulnerability, Community-Driven Development, Public Financial Management Reform, Climate Change, Financial Management, Leadership, Change Management, and Skills Analysis.

Our Faculty

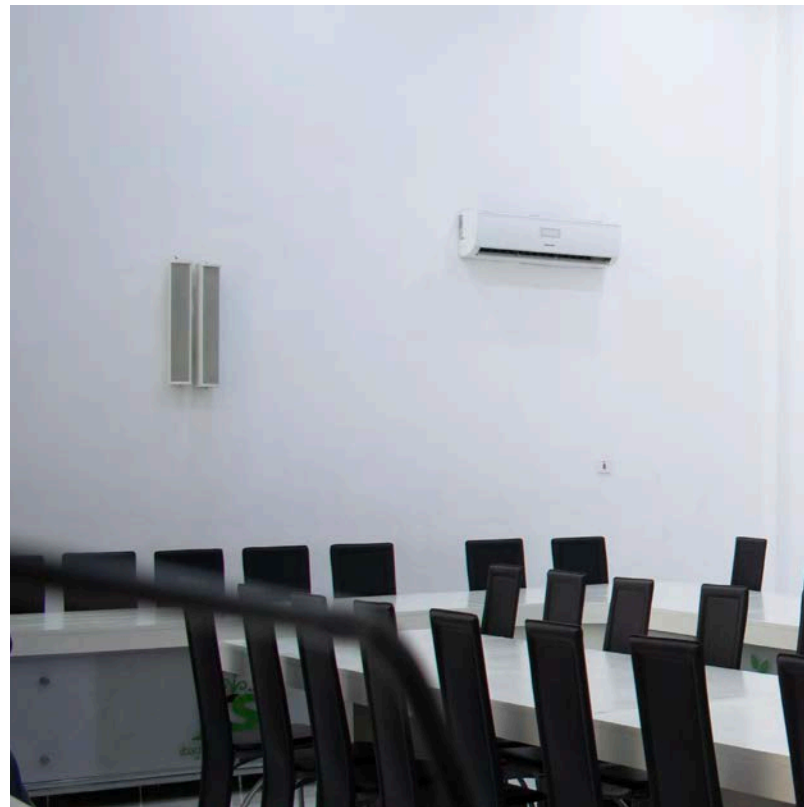
At the heart of our training and consultancy services is a dynamic team of highly qualified and experienced faculty members. Comprised of seasoned professionals, certified trainers, subject matter experts, and industry leaders. Each brings a wealth of knowledge, practical expertise, and a passion for empowering others and delivering impactful learning experiences tailored to the unique needs of our clients.

Key Attributes of Our Faculty:

1. **Subject Matter Experts:** Our trainers and consultants are specialists in their fields, equipped with advanced degrees, certifications, and years of hands-on experience across diverse industries.
2. **Innovative Educators:** They employ cutting-edge methodologies, interactive teaching techniques, and the latest tools to create engaging and effective training programmes.
3. **Client-Centric Approach:** Understanding that every organization is unique, our faculty collaborates closely with clients to deliver customized solutions that drive measurable outcomes.
4. **Lifelong Learners:** Committed to staying ahead of industry trends, our faculty continuously updates their knowledge to provide relevant and forward-thinking insights.
5. **Inspirational Mentors:** Beyond delivering knowledge, our faculty inspires participants to unlock their potential, think critically, and apply skills confidently in real-world scenarios.

What Our Faculty Offers:

- **Comprehensive Training Programmes:** From leadership development to technical skills training, our faculty designs courses that address the evolving needs of businesses and individuals.
- **Expert Consultancy Services:** Leveraging deep expertise, our consultants guide organizations through complex challenges, helping them innovate, improve processes, and achieve strategic goals.
- **Mentorship and Support:** Our faculty members serve as mentors, offering guidance and support to ensure long-term success for participants and organizations alike.



MODES OF PAYMENT:

Terms and Conditions

International Training

GTBank / Dollar Account

Account Name: Supreme Management Training & Consultancy Services Limited

Account Number: 0028558818

Sort Code: 058194010

GTBank / Pound Account

Account Name: Supreme Management Training & Consultancy Services Limited

Account Number: 0028558825

Sort Code: 058194010

Participants can also remit their payment through fund transfer at any top bank in their country.

The following information should be provided to the selected bank in making the transfer.

GTBank

Intermediary Bank: CITI Bank New York

Swift Code: CITIUS33

FedWire Routing Code: FW021000089

Beneficiary Bank: UK Branch of Guaranty Trust Bank

Swift Code: GTB1GB2L

Account Number: 36917996

Beneficiary A/C no: 20648320

Beneficiary Name: Supreme Management Training and Consultancy Services Limited



National Training

Guaranty Trust Bank

Account Name: Supreme Management
Training & Consultancy Services Limited
Account Number: 0028557794
Sort Code: 058194010

First Bank

Account Name: Supreme Management Training &
Consultancy Services Limited
Account Number: 2008264532
Sort Code: 011191814

Training Fee For National Training:

Ibadan

NGN 500,000 (1 week)
NGN 750,000 (2 weeks)

Outside Ibadan:

NGN 500,000 (1 week)
NGN 750,000 (2 weeks)

Online Programmes

NGN 350,000 (1 week) or US \$ 200

Cancellation Policy

The following cancellation fees apply:

- One week (7 days) notification, 70% of tuition fee.
- Less than one week (7 days) or no notification, 100% of tuition fee.
- Intending participants should endeavour to register and confirm their participation in any of the training at least a week ahead of the training. All cancellations of participation (including substitutions/transfers/postponement) must be confirmed in writing (via email).

**Also note that payments are only valid for 12 months.*

Frequently Asked Questions

How do I choose a course?

A variety of national and international training programmes are available, all listed in the brochure for easy reference. Once a course of interest is identified, detailed information about the venue, fees, and relevant staff categories will be provided. Comprehensive details about all programmes can also be found on our website, where you can also browse through a list of scheduled and unscheduled courses: www.supreme-management.org

What if I can't find a course I want?

In case a suitable course is not found, clients are encouraged to reach out to us. Training programmes can be customized to meet specific clients' needs, new courses are frequently added as well. Regular updates on new dates for existing courses are available on the website, or by phone. A visit from one of our Client Service Officers can also be arranged to discuss your specific training requirements.

Do I need to bring anything?

All course materials will be provided, except when specified otherwise. For ICT-related courses, participants are encouraged to bring their laptops preloaded with the necessary software, templates, and programmes they use in their daily work.

Will I receive a certificate?

All participants will receive a certificate of attendance upon completing the course. Additionally, those who excel during the training will be awarded a certificate of excellence at the end of the program.

What is the difference between your scheduled and unscheduled course?

Scheduled courses have predetermined dates and venues. These courses may be repeated throughout the year, with new dates being announced. Clients needing different dates should inform us as early as possible. Unscheduled courses, on the other hand, are not tied to specific dates or venues and are organized on request.

How do I choose and participate in your non-scheduled courses of interest?

We have unscheduled courses that are designed for all categories of clients. Based on requests, or training needs assessment of their organization, any of the listed programmes could be scheduled to fit into the itinerary of our clients between January 9th and December 21st.

How do I register for a course?

You can register for a course by visiting our website- www.supreme-management.org, select the training of your choice and click the registration link. Fill out the online form and submit it. Or simply send us an email requesting a nomination form. We shall immediately send you one, which you are expected to fill out and send back to us.

How do I confirm my registration?

Once we receive your completed online form or the mailed nomination form, we shall send you an Admission Letter. This confirms your participation by us, subject to your eventual payment of the course fee.

Do you accept cash at the venue of the training?

Due to security reasons, cash payments are not accepted.



NATIONAL PROGRAMMES

Project Management

Who will derive value from the programme

Stakeholders of Programmes/Projects, Policy Makers, Steering Committee members, Project Coordinators, Project Coordinating Unit Members, Project Implementation Unit Members, Managers/Administrators of Organisations and others.

In today's fast-evolving development landscape, effective project management is crucial for achieving impactful, sustainable outcomes. At Supreme Management Training and Consultancy Services Limited, our project management topics and facilitated training are meticulously designed to empower project officials, stakeholders, and practitioners with the contemporary skills to drive change across various sectors. Our training schedules highlight the essentials of managing complex, results-driven projects, and equip participants to handle every phase of the project/program lifecycle – from strategic planning, design, implementation, and continuous assessment to seamless project closure and exit strategies.

Furthermore, participants in any of our scheduled or adapted training will gain deep insights into strategic management and operational frameworks essential for implementing Programme for Results (PforR) interventions, a popular key methodology used by development partners for aligning resources and stakeholder efforts towards measurable results. Besides, participants will be upskilled with focused sessions on project components, Result Areas, Disbursement Linked Indicators (DLIs), and robust documentation practices that support meeting project donor requirements, while enhancing accountability and transparency. Our expertise and training in project management are also bundled with experiential learning in project documentation, report writing and accountability, risk management, leadership, and stakeholder engagement, which address sector-specific challenges, such as agricultural development, social protection, health, education, navigating fragility and conflict zones, fostering sustainable development in the mineral sector and mining initiatives, and many more – thus offering vital tools for mitigating risks and strengthening cross-sector collaboration.

Our scheduled training programmes on project management encompass the development of tailored skills to ensure service effectiveness by preparing teams to implement transformative projects with precision and purpose, meet and exceed project goals, and build sustainable impact for years to come.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/PM/001 Advanced Project Management Workshop	2025	1 Week	6th Jan – 10th Jan	3rd Mar – 7th Mar	1st Sept - 5th Sep
		2 Weeks	6th Jan – 17th Jan	3rd Mar – 14th Mar	1st Sept - 12th Sep
	2026	1 Week	5th Jan - 9th Jan	2nd Mar - 6th Mar	7th Sept - 11th Sep
		2 Weeks	5th Jan - 16th Jan	2nd Mar - 13th Mar	7th Sept - 18th Sep
SMTCSL/PM/002 Strategic Management & Implementation Techniques for Programme for Result (PforR) Interventions	2025	1 Week	13th Jan – 17th Jan	10th Mar – 14th Mar	8th Sep - 12th Sep
		2 Weeks	13th Jan – 24th Jan	10th Mar – 21st Mar	8th Sep - 19th Sep
	2026	1 Week	12th Jan - 16th Jan	9th Mar - 13th Mar	14th Sep - 18th Sep
		2 Weeks	12th Jan - 23th Jan	9th Mar - 20th Mar	14th Sep - 25th Sep
SMTCSL/PM/003 Strategic, Institutional and Operational Frameworks for Managing Projects for Results Programmes/Projects	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	29th Sept - 3rd Oct
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th Apr	29th Sept - 10th Oct
	2026	1 Week	26th Jan - 30th Jan	4th May - 8th May	19th Oct - 23rd Oct
		2 Weeks	26th Jan - 6th Feb	4th May - 15th May	19th Oct - 30th Oct
SMTCSL/PM/004 Result Areas & Disbursement Link Indicators (DLIs) Implementation, Assessment, Documentation and Reporting for Programme for Result Interventions	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	18th Aug - 22nd Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr – 18th Apr	18th Aug - 29th Aug
	2026	1 Week	9th Feb - 13th Feb	11th May - 15th May	17th Aug - 21st Aug
		2 Weeks	9th Feb - 20th Feb	11th May - 22nd May	17th Aug - 28th Aug
SMTCSL/PM/005 Advanced Organisation/Project Management & Leadership Workshop	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sept - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sept - 10th Oct
	2026	1 Week	23rd Feb - 27th Feb	15th Jun - 19th Jun	28th Sep - 2nd Oct
		2 Weeks	23rd Feb - 6th Mar	15th Jun - 26th Jun	28th Sep - 9th Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/PM/006 Project Operations Management	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	11th Aug – 15th Aug
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	11th Aug – 22nd Aug
	2026	1 Week	9th Mar – 13th Mar	13th Apr – 17th Apr	20th Jul – 24th Jul
		2 Weeks	9th Mar – 20th Mar	13th Apr – 24th Apr	20th Jul – 31st Jul
SMTCSL/PM/007 Project Closure & Exit Strategies for Enhanced Sustainability of Donor-Funded Interventions	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct – 17th Oct
		2 Weeks	24th Mar – 4th April	12th May – 23rd May	13th Oct – 24th Oct
	2026	1 Week	16th Mar – 20th Mar	1st Jun – 5th Jun	7th Sep – 11th Sep
		2 Weeks	16th Mar – 27th Mar	1st Jun – 12th Jun	7th Sep – 18th Sep
SMTCSL/PM/008 Project Management and Leadership Workshop	2025	1 Week	7th Apr – 11th Apr	19th May – 23rd May	15th Sep – 19th Sep
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	15th Sep – 26th Sep
	2026	1 Week	6th Apr – 10th Apr	8th June – 12th Jun	14th Sep – 18th Sep
		2 Weeks	6th Apr – 17th Apr	8th June – 19th Jun	14th Sep – 25th Sep
SMTCSL/PM/009 Result Based Management of Institutional Strengthening and Public Financial Reforms Programmes	2025	1 Week	28th Apr – 2nd May	9th Jun – 13th Jun	3rd Nov – 7th Nov
		2 Weeks	28th Apr – 9th May	9th Jun – 20th Jun	3rd Nov – 14th Nov
	2026	1 Week	20th Apr – 24th Apr	13th Jul – 17th Jul	26th Oct – 30th Oct
		2 Weeks	20th Apr – 1st May	13th Jul – 24th Jul	26th Oct – 6th Nov
SMTCSL/PM/010 Managing, Leading & Implementing Programme for Results Interventions	2025	1 Week	12th May – 16th May	30th Jun – 4th Jul	18th Aug – 22nd Aug
		2 Weeks	12th May – 23rd May	30th Jun – 11th Jul	18th Aug – 29th Aug
	2026	1 Week	11th May – 15th May	22nd Jun – 26th Jun	17th Aug – 21st Aug
		2 Weeks	11th May – 22nd May	22nd Jun – 3rd Jul	17th Aug – 28th Aug
SMTCSL/PM/011 Management of Educational Projects for Sustainable Impact	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep – 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep – 25th Sep
	2026	1 Week	18th May – 22nd May	13th Jul – 17th Jul	7th Sep – 11th Sep
		2 Weeks	18th May – 29th May	13th Jul – 24th Jul	7th Sep – 18th Sep
SMTCSL/PM/012 Stakeholder Analysis, Advocacy, and Engagement for Development Interventions	2025	1 Week	9th Jun – 13th Jun	28th Jul – 1st Aug	10th Nov – 14th Nov
		2 Weeks	9th Jun – 20th Jun	28th Jul – 8th Aug	10th Nov – 21st Nov
	2026	1 Week	8th Jun – 12th Jun	10th Aug – 14th Aug	9th Nov – 13th Nov
		2 Weeks	8th Jun – 19th Jun	10th Aug – 21st Aug	9th Nov – 20th Nov
SMTCSL/PM/013 Addressing Fragility, Conflict & Violence Issues in the Implementation of Development Intervention Projects	2025	1 Week	16th Jun – 20th Jun	4th Aug – 8th Aug	
		2 Weeks	16th Jun – 27th Jun	4th Aug – 15th Aug	
	2026	1 Week	8th Jun – 12th Jun	17th Aug – 21st Aug	23rd Nov – 27th Nov
		2 Weeks	8th Jun – 19th Jun	17th Aug – 28th Aug	23rd Nov – 4th Dec
SMTCSL/PM/014 Result-Based Management of Health Interventions	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	13th Jul – 17th Jul	10th Aug – 14th Aug	
		2 Weeks	13th Jul – 24th Jul	10th Aug – 21st Aug	
SMTCSL/PM/015 Developing & Designing Measures for Formalizing, Regulating & Inventory Artisanal & Small-Scale Mining (ASM) to catalyze the Mineral Sector for Development	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul – 31st Jul	7th Sep – 11th Sep	
		2 Weeks	27th Jul – 7th Aug	7th Sep – 18th Sep	
SMTCSL/PM/016 Policy Formulation, Implementation, Tracking & Management in the Educational Sector for Better Service Delivery	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	17th Aug – 21st Aug	19th Oct – 23rd Oct	
		2 Weeks	17th Aug – 28th Aug	19th Oct – 30th Oct	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/PM/017 Managing and Leading for Health Economics, Policy & Financing Interventions	2025	1 Week	18th Aug – 22nd Aug	29th Sep – 3rd Oct	
		2 Weeks	18th Aug – 29th Aug	29th Sep – 10th Oct	
	2026	1 Week	24th Aug – 28th Aug	26th Oct – 30th Oct	
		2 Weeks	24th Aug – 4th Sep	26th Oct – 6th Nov	
SMTCSL/PM/018 Advanced Organization/ Project Operation, Safety & Risk Process Identification, Assessment, Control, Mitigation & Management	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	14th Sep – 18th Sep	12th Oct – 16th Oct	
		2 Weeks	14th Sep – 25th Sep	12th Oct – 23th Oct	
SMTCSL/PM/019 Boosting Performance in the Education Sector through Student-Centred Teaching & Assessment	2025	1 Week	8th Sep – 12th Sep	20th Oct – 24th Oct	
		2 Weeks	8th Sep – 19th Sep	20th Oct – 31st Oct	
	2026	1 Week	14th Sep – 18th Sep	19th Oct – 23rd Oct	
		2 Weeks	14th Sep – 25th Sep	19th Oct – 30th Oct	
SMTCSL/PM/020 Psychosocial & Pedagogical Training for Teachers to Handle Traumatized Children in Conflict & Emergency Settings	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct – 9th Oct	9th Nov – 13th Nov	
		2 Weeks	5th Oct – 16th Oct	9th Nov – 20th Nov	
SMTCSL/PM/021 Project Implementation Report Writing, Documentation and Usage	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct – 30th Oct	30th Nov – 4th Dec	
		2 Weeks	26th Oct – 6th Nov	30th Nov – 11th Dec	
SMTCSL/PM/022 Persuasive Writing and Public Speaking	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov – 6th Nov		
		2 Weeks	2nd Nov – 13th Nov		
SMTCSL/PM/023 Preparing, Documenting and Presenting Donor Standard Project Reports	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov – 13th Nov		
		2 Weeks	9th Nov – 20th Nov		
SMTCSL/PM/024 Performance Measurement and Accountability for Effective Public Service Delivery	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov – 20th Nov		
		2 Weeks	16th Nov – 27th Nov		
SMTCSL/PM/025 Managing Development Project for Optimal Outcome	2025	1 Week	24th Nov – 28th Nov	8th Dec – 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec – 19th Dec	
	2026	1 Week	23rd Nov – 27th Nov		
		2 Weeks	23rd Nov – 4th Dec		
SMTCSL/PM/026 Project Coordination M & E Reporting, Knowledge Sharing and Dissemination of Information	2025	1 Week	8th Dec – 12th Dec		
		2 Weeks	8th Dec – 19th Dec		
	2026	1 Week	7th Dec – 11th Dec		
		2 Weeks	7th Dec – 18th Dec		

Procurement Management

Who will derive value from the programme


Procurement Experts/Consultants/ Managers, Due Process Managers/Officers, Tender Managers, Purchasing Managers/Officers, Supply Chain Personnel, Logistics Officers/Managers, Project Managers/Coordinators/Administrators, Project Accountants, Project Supervision and Implementation Team Members etc.

The procurement landscape is undergoing significant transformation due to technological advancements, and greater transparency and accountability. A notable trend is the widespread adoption of digital procurement solutions, such as e-procurement platforms and automation tools, which streamline processes and enhance efficiency. The ever-changing donor guidelines also mean that procurement professionals must continually adapt to shifting regulatory requirements.

In a nutshell, the procurement world is changing and the professionals in the field must keep up with these changes. At SMTCSL, considering the various categories of procurement professionals that we encounter, we always customize our course content, methodology, and approach to address specific skills gaps or to develop new skills in our delegates, thus ensuring that they are better positioned to leverage digital procurement tools and data analytics, drive innovation and adhere to up-to-date global procurement procedures and guidelines as well as the requirements of the relevant institutions or donor organisations they work with.



The study tour was truly an enriching experience. It provided a perfect blend of academic learning, cultural exposure and hands-on field experiences. Visiting different institutions and engaging with professionals and beneficiaries in the field allowed me to gain valuable insights that expanded my understanding of social protection. I would highly recommend this study tour to anyone seeking to enhance their understanding of social protection.

 Engr. Obinna Okafor
FCT - CSDA

 General Manager

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/PCM/001 Bids & Tender Preparation, Evaluation, Contract Negotiation & Disbursement Management	2025	1 Week	6th Jan – 10th Jan	3rd Mar – 7th Mar	1st Sep - 5th Sep
		2 Weeks	6th Jan – 17th Jan	3rd Mar – 14th Mar	1st Sep - 12th Sep
	2026	1 Week	5th Jan - 9th Jan	2nd Mar - 6th Mar	7th Sep - 11th Sep
		2 Weeks	5th Jan - 16th Jan	2nd Mar - 13th Mar	7th Sep - 18th Sep
SMTCSL/PCM/002 Procurement of Goods, Works & Consultancy Services	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	29th Sep - 3rd Oct
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th Apr	29th Sep - 10th Oct
	2026	1 Week	26th Jan - 30th Jan	4th May - 8th May	26th Oct - 30th Oct
		2 Weeks	26th Jan - 6th Feb	4th May - 15th May	26th Oct - 6th Nov
SMTCSL/PCM/003 Procurement Planning & Implementation in Public & Private Organisations	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	18th Aug - 22nd Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr – 18th Apr	18th Aug - 29th Aug
	2026	1 Week	9th Feb - 13th Feb	18th May - 22nd May	17th Aug - 21st Aug
		2 Weeks	9th Feb - 20th Feb	18th May - 29th May	17th Aug - 28th Aug
SMTCSL/PCM/004 Basic Financial Record Keeping & Procurement Management	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sep - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sep - 10th Oct
	2026	1 Week	23rd Feb -27th Feb	15th Jun - 19th Jun	28th Sep - 2nd Oct
		2 Weeks	23d Feb - 6th Mar	15th Jun - 26th Jun	28th Sep - 9th Oct
SMTCSL/PCM/005 Donor Agencies' Procurement & Financial Standards, Procedures, Documentation & Reporting	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	8th Sep - 12th Sep
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	8th Sep - 19th Sep
	2026	1 Week	9th Mar - 13th Mar	4th May - 8th May	17th Aug - 21st Aug
		2 Weeks	9th Mar - 20th Mar	4th May - 15th May	17th Aug - 28th Aug

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/PCM/006 Management of Contract Risks for Successful Contract Closure	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct - 17th Oct
		2 Weeks	24th Mar – 4th April	12th May – 23rd May	13th Oct - 24th Oct
	2026	1 Week	23rd Mar - 27th Mar	6th Jul - 10th Jul	12th Oct - 16th Oct
		2 Weeks	23rd Mar - 3rd Apr	6th Jul - 17th Jul	12th Oct - 23rd Oct
SMTCSL/PCM/007 Donor Agencies' Financial & Procurement Standards & Procedures for Project Closure Planning, Documentation & Reporting	2025	1 Week	7th Apr –11th Apr	19th May – 23rd May	15th Sep - 19th Sep
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	15th Sep - 26th Sep
	2026	1 Week	6th Apr - 10th Apr	8th Jun - 12th Jun	14th Sep - 18th Sep
		2 Weeks	6th Apr - 17th Apr	8th Jun - 19th Jun	14th Sep - 25th Sep
SMTCSL/PCM/008 Donor Agencies' Procurement Management Standards in Project Life Cycle Management	2025	1 Week	21st Apr – 25th Apr	9th Jun – 13th Jun	20th Oct - 24th Oct
		2 Weeks	21st Apr – 2nd May	9th Jun – 20th Jun	20th Oct - 31st Oct
	2026	1 Week	20th Apr - 24th Apr	6th Jul - 10th Jul	12th Oct - 16th Oct
		2 Weeks	20th Apr - 1st May	6th Jul - 17th Jul	12th Oct - 23rd Oct
SMTCSL/PCM/009 Costing & Evaluating In-Kind Contributions & Community Based Contract Negotiation in Procurement Management & Implementation	2025	1 Week	19th May – 23rd May	7th Jul – 11th Jul	18th Aug - 22nd Aug
		2 Weeks	19th May – 30th May	7th Jul – 18th Jul	18th Aug - 29th Aug
	2026	1 Week	11th May - 15th May	22nd Jun - 26th Jun	17th Aug - 21st Aug
		2 Weeks	11th May - 22nd May	22nd Jun - 3rd Jul	17th Aug - 28th Aug
SMTCSL/PCM/010 Contract Negotiation & Management in Strategic Procurement	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep - 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep - 25th Sep
	2026	1 Week	25th May - 29th May	20th Jul - 24th Jul	14th Sep - 18th Sep
		2 Weeks	25th May - 5th Jun	20th Jul - 31st Jul	14th Sep - 25th Sep
SMTCSL/PCM/011 e-Procurement: Implementing, and Managing the Complete Process in Project, Procurement and Contracts	2025	1 Week	9th Jun – 13th Jun	28th Jul – 1st Aug	24th Nov - 28th Nov
		2 Weeks	9th Jun – 20th Jun	28th Jul –8th Aug	24th Nov - 5th Dec
	2026	1 Week	8th Jun - 12th Jun	10th Aug - 14th Aug	9th Nov - 13th Nov
		2 Weeks	8th Jun - 19th Jun	10th Aug - 21st Aug	9th Nov - 20th Nov
SMTCSL/PCM/012 Systematic Tracking of Exchanges in Procurement (STEP)	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	15th Jun - 19th Jun	24th Aug - 28th Aug	
		2 Weeks	15th Jun - 26th Jun	24th Aug - 4th Sep	
SMTCSL/PCM/013 Community-Based Procurement in Development Interventions	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	20th Jul - 24th Jul	17th Aug - 21st Aug	
		2 Weeks	20th Jul - 31st Jul	17th Aug - 28th Aug	
SMTCSL/PCM/014 Strengthening Private Sector Procurement for Organisational Growth and Impacts	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul - 31st Jul	21st Sep - 25th Sep	
		2 Weeks	27th Jul - 7th Aug	21st Sep - 2nd Oct	
SMTCSL/PCM/015 Monitoring and Evaluation of Procurement Performance	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	17th Aug - 21st Aug	19th Oct - 23rd Oct	
		2 Weeks	17th Aug - 28th Aug	19th Oct - 30th Oct	
SMTCSL/PCM/016 Procurement Contract, Request for Proposals Management, and Operationalisation of Bidding Documents	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/PCM/017 Grievance Mechanism (GM) in Procurement Management	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	21st Sep - 25th Sep	26th Oct - 30th Oct	
		2 Weeks	21st Sep - 2nd Oct	26th Oct - 6th Nov	
SMTCSL/PCM/018 Training on World Bank Procurement Regulations and STEP	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/PCM/019 Procurement of Works & Consultancy Services	2025	1 Week	8th Dec – 12th Dec	8th Dec - 12th Dec	
		2 Weeks	8th Dec – 19th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		



NATIONAL PROGRAMMES

Social Protection

Who will derive value from the programme

Social Protection Practitioners, Coordinators of Social Protection Support Operations, Steering Committee members, Operations Officers, Gender Specialist, Environmental Officers, Social Safeguard Officers, Grievance Redress Officers, Public Relation Officers/Managers, Data Analyst, GIS Specialists etc.

Evolving societal needs and technological advancements are shaping current trends in social protection interventions. One significant trend is the growing emphasis on inclusive, adaptive, shock-responsive, and universal social protection, which aims to ensure that all eligible individuals have access to basic social services and income security throughout their lives. Additionally, there is an increased use of digital technologies to improve the delivery and efficiency of social protection programmes. For instance, data interoperability is enhancing the targeting process and reducing the errors of inclusion and exclusion, while digital payment systems and biometric identification are being utilized to streamline the distribution of benefits, reduce fraud, and enhance accessibility for beneficiaries.

It is therefore important that relevant stakeholders that are involved with the coordination of social protection services are kept abreast of these developments. Also, the growing demand for accountability, judicious use of available resources, and effective cross-sectoral collaboration requires a regular skill upgrade.

Our training programmes are designed to equip social protection professionals with the necessary skills and knowledge to design and implement sustainable and inclusive programmes and also assess periodically the achievement of their desired result and evaluate the outcome and impact of their interventions.



An outstanding outing full of rich and productive experience that shall be impactful to our collective drive for attaining excellence in our implementation activities. The facilitation strategies have been impressive and participatory, leading to cross-cutting inputs in all the discussion sessions. Overall, the knowledge acquired has been adjudged by all to be result-oriented in adding value to improve governance process.



Bello H. Kagara



Hon. Commissioner

Ministry Of Budget & Economic Planning, Katsina State.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/SP/001 Integration of Shock Responsive Mechanisms into the Social Protection System	2025	1 Week	6th Jan – 10th Jan	3rd Mar – 7th Mar	1st Sep - 5th Sep
		2 Weeks	6th Jan – 17th Jan	3rd Mar – 14th Mar	1st Sept - 12th Sep
	2026	1 Week	5th Jan - 9th Jan	2nd Mar - 6th Mar	7th Sep - 11th Sep
		2 Weeks	5th Jan - 16th Jan	2nd Mar - 13th Mar	7th Sep - 18th Sep
SMTCSL/SP/002 Leadership and Management of Adaptive Shock Responsive Social Protection Systems	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	29th Sep - 3rd Oct
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th Apr	29th Sep - 10th Oct
	2026	1 Week	26th Jan - 30th Jan	4th May - 8th May	19th Oct - 23rd Oct
		2 Weeks	26th Jan - 6th Feb	4th May - 15th May	19th Oct - 30th Oct
SMTCSL/SP/003 Managing Climate Risks Through Social Protection	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th Apr	28th Jul - 1st Aug
		2 Weeks	3rd Feb – 14th Feb	31st Mar – 11th Apr	28th Jul - 8th Aug
	2026	1 Week	2nd Feb - 6th Feb	6th Apr - 10th Apr	27th Jul - 31st Jul
		2 Weeks	2nd Feb - 13th Feb	6th Apr - 17th Apr	27th Jul - 7th Aug
SMTCSL/SP/004 Social Protection and Livelihood Security: Managing change by driving innovation	2025	1 Week	17th Feb – 21st Feb	14th Apr – 18th Apr	25th Aug - 29th Aug
		2 Weeks	17th Feb – 28th Feb	14th Apr – 25th Apr	25th Aug - 5th Sept
	2026	1 Week	16th Feb - 20th Feb	18th May - 22nd May	24th Aug - 28th Aug
		2 Weeks	16th Feb - 27th Feb	18th May - 29th May	24th Aug - 4th Sep

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/SP/005 Social Insurance as a Tool for Inclusive and Sustainable Poverty Reduction	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sep – 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sep – 10th Oct
	2026	1 Week	23rd Feb – 27th Feb	15th Jun – 19th Jun	28th Sep – 2nd Oct
		2 Weeks	23d Feb – 6th Mar	15th Jun – 26th Jun	28th Sep – 9th Oct
SMTCSL/SP/006 Multidimensional Approaches for Operating, Administering, Managing & Delivering Targeted Cash Transfer (TCT) & Conditional Cash Transfer (CCT)	2025	1 Week	3rd Mar – 7th Mar	21st Apr – 25th Apr	7th Jul – 11th Jul
		2 Weeks	3rd Mar – 14th Mar	21st Apr – 2nd May	7th Jul – 18th Jul
	2026	1 Week	2nd Mar – 6th Mar	6th Apr – 10th Apr	6th Jul – 10th Jul
		2 Weeks	2nd Mar – 13th Mar	6th Apr – 17th Apr	6th Jul – 17th Jul
SMTCSL/SP/007 Targeting Beneficiaries & Development and Management of Social and Beneficiaries Register	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct – 17th Oct
		2 Weeks	24th Mar – 4th Apr	12th May – 23rd May	13th Oct – 24th Oct
	2026	1 Week	23rd Mar – 27th Mar	8th Jun – 12th Jun	14th Sep – 18th Sep
		2 Weeks	23rd Mar – 3rd Apr	8th Jun – 19th Jun	14th Sep – 25th Sep
SMTCSL/SP/008 Digital Transformation as a Tool for Reducing the Error of Inclusion and Exclusion and Enhancing Implementation in Social Protection	2025	1 Week	7th Apr – 11th Apr	26th May – 30th May	6th Oct – 10th Oct
		2 Weeks	7th Apr – 18th Apr	26th May – 6th Jun	6th Oct – 17th Oct
	2026	1 Week	6th Apr – 10th Apr	15th Jun – 19th Jun	21st Sep – 25th Sep
		2 Weeks	6th Apr – 17th Apr	15th Jun – 26th Jun	21st Sep – 2nd Oct
SMTCSL/SP/009 Social Protection: Policies, Programme Design, Implementation, Impact Assessment and Evidence	2025	1 Week	21st Apr – 25th Apr	2nd Jun – 6th Jun	20th Oct – 24th Oct
		2 Weeks	21st Apr – 2nd May	2nd Jun – 13th Jun	20th Oct – 31st Oct
	2026	1 Week	13th Apr – 17th Apr	22nd Jun – 26th Jun	12th Oct – 16th Oct
		2 Weeks	13th Apr – 24th Apr	22nd Jun – 3rd Jul	12th Oct – 23rd Oct
SMTCSL/SP/010 Poverty to Prosperity: Leading and Managing Social Protection Interventions for Results	2025	1 Week	5th May – 9th May	23rd Jun – 27th Jun	4th Aug – 8th Aug
		2 Weeks	5th May – 16th May	23rd Jun – 4th Jul	4th Aug – 15th Aug
	2026	1 Week	4th May – 8th May	1st Jun – 5th Jun	3rd Aug – 7th Aug
		2 Weeks	4th May – 15th May	1st Jun – 12th Jun	3rd Aug – 14th Aug
SMTCSL/SP/011 Designing and Implementing Adaptive Social Protection Systems for Sustainable Development	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep – 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep – 25th Sep
	2026	1 Week	18th May – 22nd May	13th Jul – 17th Jul	7th Sep – 11th Sep
		2 Weeks	18th May – 29th May	13th Jul – 24th Jul	7th Sep – 18th Sep
SMTCSL/SP/012 Inclusion & Mainstreaming of Vulnerable Groups in Social Protection Programmes	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	3rd Nov – 7th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	3rd Nov – 14th Nov
	2026	1 Week	1st Jun – 5th Jun	3rd Aug – 7th Aug	2nd Nov – 6th Nov
		2 Weeks	1st Jun – 12th Jun	3rd Aug – 14th Aug	2nd Nov – 13th Nov
SMTCSL/SP/013 Livelihood Enhancement for the Displaced & Vulnerable Groups	2025	1 Week	9th Jun – 13th Jun	28th Jul – 1st Aug	24th Nov – 28th Nov
		2 Weeks	9th Jun – 20th Jun	28th Jul – 8th Aug	24th Nov – 5th Dec
	2026	1 Week	8th June – 12th June	17th Aug – 21st Aug	23rd Nov – 27th Nov
		2 Weeks	8th June – 19th June	17th Aug – 28th Aug	23rd Nov – 4th Dec
SMTCSL/SP/014 Confidence-Building, Strengthening Social Cohesion, Social Development, Resettling & Improvement of the Livelihood Opportunities of Vulnerable Groups	2025	1 Week	7th Jul – 11th Jul	18th Aug – 22nd Aug	
		2 Weeks	7th Jul – 18th Jul	18th Aug – 29th Aug	
	2026	1 Week	6th Jul – 10th Jul	3rd Aug – 7th Aug	
		2 Weeks	6th Jul – 17th Jul	3rd Aug – 14th Aug	
SMTCSL/SP/015 Accountability & Result-Driven Payment System for Delivering Social Transfer to Beneficiaries	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	20th Jul – 24th Jul	7th Sep – 11th Sep	
		2 Weeks	20th Jul – 31st Jul	7th Sep – 18th Sep	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/SP/016 Geographic Information System (GIS) & Remote Sensing Application for a Result-Oriented Targeting	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul - 31st Jul	21st Sep - 25th Sep	
		2 Weeks	27th Jul - 7th Aug	21st Sep - 2nd Oct	
SMTCSL/SP/017 Inclusive Social Protection Systems for Enhanced & Sustainable Livelihood Development	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	
SMTCSL/SP/018 Planning, Operating & Managing Public Workfare Programme	2025	1 Week	18th Aug – 22nd Aug	29th Sep – 3rd Oct	
		2 Weeks	18th Aug – 29th Aug	29th Sep – 10th Oct	
	2026	1 Week	24th Aug - 28th Aug	26th Oct - 30th Oct	
		2 Weeks	24th Aug - 4th Sep	26th Oct - 6th Nov	
SMTCSL/SP/019 Managing, Leading & Implementing Inclusive Social Protection Systems	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/SP/020 Social Protection Financing Mechanisms, Sustainability and Resource Allocation	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep - 11th Sep	5th Oct - 9th Oct	
		2 Weeks	7th Sep - 18th Sep	5th Oct - 16th Oct	
SMTCSL/SP/021 Digital Transformation in Social Protection	2025	1 Week	8th Sep – 12th Sep	20th Oct – 24th Oct	
		2 Weeks	8th Sep – 19th Sep	20th Oct – 31st Oct	
	2026	1 Week	14th Sep - 18th Sep	19th Oct - 23rd Oct	
		2 Weeks	14th Sep - 25th Sep	19th Oct - 30th Oct	
SMTCSL/SP/022 Policy Reforms and Innovations in Social Protection	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	21st Sep - 25th Sep	26th Oct - 30th Oct	
		2 Weeks	21st Sep - 2nd Oct	26th Oct - 6th Nov	
SMTCSL/SP/023 Political Economy of Targeting of Social Protection	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct - 9th Oct	9th Nov - 13th Nov	
		2 Weeks	5th Oct - 16th Oct	9th Nov - 20th Nov	
SMTCSL/SP/024 Digitization of Social Protection	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct - 30th Oct	30th Nov - 4th Dec	
		2 Weeks	26th Oct - 6th Nov	30th Nov - 11th Dec	
SMTCSL/SP/025 Targeting for Social Protection Programmes	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/SP/026 System Design, Implementation, Monitoring and Evaluation of Social Protection Interventions	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		

Topic	Year	Duration	1st Run	2nd Run	3rd Run	
SMTCSL/SP/027 Data-Driven Targeting in Social Protection	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec		
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec		
	2026	1 Week	16th Nov - 20th Nov			
		2 Weeks	16th Nov - 27th Nov			
	SMTCSL/SP/028 Addressing Targeting Challenges in Fragile Contexts	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
			2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
2026		1 Week	23rd Nov - 27th Nov			
		2 Weeks	23rd Nov - 4th Dec			
SMTCSL/SP/029 Social Protection in Crisis Contexts		2025	1 Week	1st Dec – 5th Dec	8th Dec - 12th Dec	
			2 Weeks	1st Dec – 12th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec			
		2 Weeks	7th Dec - 18th Dec			
	SMTCSL/SP/030 Designing Effective Targeting Mechanisms	2025	1 Week	8th Dec – 12th Dec	8th Dec - 12th Dec	
			2 Weeks	8th Dec – 19th Dec	8th Dec - 19th Dec	
2026		1 Week	14th Dec - 18th Dec			



The training is very impactful. We had some areas that had some problems in the implementation of the project but now that we have gotten additional knowledge about how to correct all the problematic areas..



Ali Hamidu Finance Assistant Basic Health IBSDLEIP Bauchi



NATIONAL PROGRAMMES

Gender, Vulnerable Groups (GVGs) & Grievance Management (GM)

Who will derive value from the programme

Gender Specialists, Gender & Vulnerability Officers, Managers and Coordinators, Project Supervisory Authorities, Officers involved in Social Safety Net Programmes & Projects, Non-Governmental and Community-Based Organizations (NGOs/CBOs), Faith-Based Organisations, Project Steering Committees, Coordinating Unit & Implementation Team Members, etc.

Achieving sustainable development for all requires that all people, regardless of gender, ethnicity, socioeconomic status, or disability, are treated equitably and have equal access to opportunities and resources. It is however unfortunate that women, youth, elderly, disabled persons, and marginalized communities have continued to face significant barriers to accessing social services. In the same vein, the voices of marginalized and vulnerable populations often go unheard during project planning and implementation. This has not only hampered their inclusivity but also affected transparency and accountability in programme governance.

Hence, the mainstreaming of gender and vulnerable groups and the development of a robust grievance redress mechanism is essential to safeguard the interests of these groups, systematically consider their needs in planning and implementation; ensure inclusive growth and equitable access to social protection programmes; and boost service delivery.

Our different courses on Gender, Vulnerable Groups (GVGs), and Grievance Mechanism (GM) are carefully designed to provide participants with strategic insights on designing and implementing an inclusive social protection system, equip participants with tools for recognizing and mitigating gender-based disparities, foster gender equity, address intersectional needs, and remove systemic obstacles that prevent equitable participation.

Participants in any of our scheduled training in GVGs and GM will learn effective and contemporary strategies that are culturally appropriate, and responsive to the needs of vulnerable groups. This includes trust-building measures, transparent communication, and feedback loops within social protection projects, risk mitigation for vulnerable groups in social protection interventions, to strengthen the reach and effectiveness of these programmes.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/GVG/001 Gender & Vulnerable Groups Issues in Development Projects	2025	1 Week	6th Jan – 10th Jan	3rd Mar – 7th Mar	8th Sep - 12th Sep
		2 Weeks	6th Jan – 17th Jan	3rd Mar – 14th Mar	8th Sep - 19th Sep
	2026	1 Week	5th Jan - 9th Jan	2nd Mar - 6th Mar	7th Sep - 11th Sep
		2 Weeks	5th Jan - 16th Jan	2nd Mar - 13th Mar	7th Sep - 18th Sep
SMTCSL/GVG/002 Grievance Management in Social Protection	2025	1 Week	20th Jan – 24th Jan	17th Mar – 21st Mar	15th Sep - 19th Sep
		2 Weeks	20th Jan– 31st Jan	17th Mar – 28th Mar	15th Sep - 26th Sep
	2026	1 Week	19th Jan - 23rd Jan	23rd Mar - 27th Mar	28th Sep - 2nd Oct
		2 Weeks	19th Jan - 30th Jan	23rd Mar - 3rd Apr	28th Sep - 9th Oct
SMTCSL/GVG/003 GVGs Participation & Integration in Social Protection Programmes	2025	1 Week	17th Feb – 21st Feb	14th Apr – 18th Apr	15th Sep - 19th Sep
		2 Weeks	17th Feb – 28th Feb	14th Apr – 25th Apr	15th Sep - 26th Sep
	2026	1 Week	16th Feb - 20th Feb	1st Jun - 5th Jun	7th Sep - 11th Sep
		2 Weeks	16th Feb - 27th Feb	1st Jun - 12th Jun	7th Sep - 18th Sep
SMTCSL/GVG/004 Inclusion & Mainstreaming of Gender & Vulnerable Groups' Issues in Development Projects	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	18th Aug - 22nd Aug
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	18th Aug - 29th Aug
	2026	1 Week	9th Mar - 13th Mar	4th May - 8th May	17th Aug - 21st Aug
		2 Weeks	9th Mar - 20th Mar	4th May - 15th May	17th Aug - 28th Aug
SMTCSL/GVG/005 Grievance, Conflict Resolution, Community Relations & Community Engagement in Mining Areas	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep - 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep - 25th Sep
	2026	1 Week	25th May - 29th May	13th Jul -17th Jul	7th Sep - 11th Sep
		2 Weeks	25th May - 5th Jun	13th Jul - 24th Jul	7th Sep - 18th Sep

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/GVG/006 Gender & Vulnerable Groups (GVGs) Mainstreaming in Digital Identity Management	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	22nd Jun - 26th Jun	14th Sep - 18th Sep	
		2 Weeks	22nd Jun - 3rd Jul	14th Sep - 25th Sep	
SMTCSL/GVG/007 Gender Equity & Social Inclusion (GESI) in Project Management	2025	1 Week	28th Jul – 1st Aug	8th Sept – 12th Sept	
		2 Weeks	28th Jul – 11th Aug	8th Sept – 19th Sept	
	2026	1 Week	27th Jul - 31st Jul	21st Sep - 25th Sep	
		2 Weeks	27th Jul - 7th Aug	21st Sep - 2nd Oct	
SMTCSL/GVG/008 Grievance Management, Gender Power Relations, Gender Based Violence & Conflict Resolution	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	
SMTCSL/GVG/009 Grievance Management, Conflict Resolution, Community Relations & Community Engagement in Development Projects	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/GVG/010 Gender and Inclusion in Targeting	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep - 11th Sep	12th Oct - 16th Oct	
		2 Weeks	7th Sep - 18th Sep	12th Oct - 23th Oct	
SMTCSL/GVG/011 Gender-Responsive Grievance Mechanisms	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	14th Sep - 18th Sep	19th Oct - 23rd Oct	
		2 Weeks	14th Sep - 25th Sep	19th Oct - 30th Oct	
SMTCSL/GVG/012 Addressing the Needs of Vulnerable Groups in Crisis Contexts	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	
SMTCSL/GVG/013 Gender and Vulnerable Group Leadership Training	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct - 9th Oct	9th Nov - 13th Nov	
		2 Weeks	5th Oct - 16th Oct	9th Nov - 20th Nov	
SMTCSL/GVG/014 Monitoring and Evaluation (M&E) of Grievance Mechanisms	2025	1 Week	20th Oct – 24th Oct	10th Nov – 14th Nov	
		2 Weeks	20th Oct – 31st Oct	10th Nov – 21st Nov	
	2026	1 Week	19th Oct - 23rd Oct	30th Nov - 4th Dec	
		2 Weeks	19th Oct - 30th Oct	30th Nov - 11th Dec	
SMTCSL/GVG/015 Gender-Responsive Grievance Mechanisms	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct - 30th Oct	30th Nov - 4th Dec	
		2 Weeks	26th Oct - 6th Nov	30th Nov - 11th Dec	
SMTCSL/GVG/016 Vulnerable Groups and Rights-Based Approaches	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/GVG/017 Grievance Mechanisms for Development Projects	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		
SMTCSL/GVG/018 Gender and Social Inclusion in Development	2025	1 Week	8th Dec – 12th Dec	8th Dec - 12th Dec	
		2 Weeks	8th Dec – 19th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		



As a Social Safeguard Specialist, preparing documents to prevent and manage social risks across NIMC's operations particularly enrolment activities, it is also important for me to understand how to monitor the effectiveness or otherwise of these various instruments. This training has afforded me the opportunity to understand the fundamentals of M&E and how to apply its principles to enhance my work.

 Seunayo Adebayo  Social Safeguards Officer
NID4D



The richness of the study tour is supreme indeed. The adequacy of the objectives of the tour to the various MDAs and Districts visited was excellent. The knowledge and experience gained are not comparable to any training I have ever attended in the course of my career in the civil service. I plan to implement the knowledge gained in my position to the development of my State and Nigeria.

 Mrs Alice Yetunde Esan  Permanent Secretary
Ministry Of Economic Planning Budget & Development

Education

Who will derive value from the programme

Commissioners, Permanent Secretaries, Directors of Education, Officials in Education MDAs, Steering Committee Members, Coordinating Unit and Implementing Unit Members of Education Interventions, Educators, Mid-to-Senior Level Officials from Relevant Private & Government institutions and Related Agencies, Professionals in charge of TVET, Policy Makers etc.

Education remains a cornerstone for sustainable development and economic growth. It drives progress across sectors and plays an essential role in breaking the cycle of poverty. Consequently, enhancing the educational landscape is paramount, as it involves addressing critical gaps in access, quality, and efficiency to ensure that it serves as an engine for personal and societal development. Development partners' funded interventions focus on scalable solutions that can enhance learning outcomes, promote inclusive education, and build resilient educational systems. This requires a multi-faceted approach encompassing, institutional strengthening, policies, teacher training, curriculum development, advocacy, and digital transformation to bridge learning disparities. Additionally, integrating technology into education is essential to overcoming geographical and infrastructural challenges, offering students equal opportunities to thrive. Building the capacity of educators, administrators, and other stakeholders, ensures that they are equipped with the skills to implement innovative teaching practices and manage resources effectively.

A major aspect of our education courses and consulting service is Technical and Vocational Education and Training (TVET), which is central to fostering economic viability and addressing dynamic labour market needs. TVET's role is acknowledged for the fulfilment of the 17 Sustainable Development Goals (SDGs), with particular emphasis on SDG 4, which calls for inclusive, equitable, and high-quality education and lifelong learning opportunities; SDG 5, focusing on gender equality in educational access; and SDG 8, aiming to significantly reduce the proportion of youth not in employment, education, or training by 2030. Despite the significance of TVET, challenges persist with many leaders and managers of TVET programs lacking the knowledge and tools to align with modern management practices and emerging global standards. This gap impedes the nation's ability to maximize TVET's potential and limits the production of globally competitive outcomes that match evolving employer demands.

Our education training schedules are targeted at comprehensive support and implementation to elevate educational standards, promote long-term socio-economic benefits, prepare learners for employment and entrepreneurial endeavours, and foster critical thinking, and adaptive problem-solving skills that help create sustainable models that cater to the ever-evolving job market and societal requirements.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/EDU/001 Evidence-Based Methodologies and Strategies for Enhancing Quality Education Delivery	2025	1 Week	13th Jan – 17th Jan	10th Mar – 14th Mar	8th Sep – 12th Sep
		2 Weeks	13th Jan – 24th Jan	10th Mar – 21st Mar	8th Sep – 19th Sep
	2026	1 Week	5th Jan – 9th Jan	2nd Mar – 6th Mar	7th Sep – 11th Sep
		2 Weeks	5th Jan – 16th Jan	2nd Mar – 13th Mar	7th Sep – 18th Sep
SMTCSL/EDU/002 Effective Leadership Skills Development for School Administrators and Policymakers	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	29th Sep – 3rd Oct
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th Apr	29th Sep – 10th Oct
	2026	1 Week	26th Jan – 30th Jan	4th May – 8th May	26th Oct – 30th Oct
		2 Weeks	26th Jan – 6th Feb	4th May – 15th May	26th Oct – 6th Nov
SMTCSL/EDU/003 Strengthening Basic Education Governance and Institutional Structure for Improved Learning Outcomes	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	22nd Sep – 26th Sep
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	22nd Sep – 3rd Oct
	2026	1 Week	16th Feb – 20th Feb	1st Jun – 5th Jun	14th Sep – 18th Sep
		2 Weeks	16th Feb – 27th Feb	1st Jun – 12th Jun	14th Sep – 25th Sep
SMTCSL/EDU/004 Enhancing School Efficiency through Teachers' Quality, Competence and Professional Knowledge Development	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	6th Oct – 10th Oct
		2 Weeks	24th Mar – 4th Apr	12th May – 23rd May	6th Oct – 17th Oct
	2026	1 Week	16th Mar – 20th Mar	1st Jun – 5th Jun	7th Sep – 11th Sep
		2 Weeks	16th Mar – 27th Mar	1st Jun – 12th Jun	7th Sep – 18th Sep

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/EDU/005 Result-Driven Recruitment, Deployment, and Performance Management of Basic School Teachers	2025	1 Week	21st Apr – 25th Apr	9th Jun – 13th Jun	27th Oct - 31st Oct
		2 Weeks	21st Apr – 2nd May	9th Jun – 20th Jun	27th Oct - 7th Nov
	2026	1 Week	20th Apr - 24th Apr	6th Jul - 10th Jul	19th Oct - 23rd Oct
		2 Weeks	20th Apr - 1st May	6th Jul - 17th Jul	19th Oct - 30th Oct
SMTCSL/EDU/006 Data-Driven Monitoring and Evaluation for Informed Decision-making in Educational Planning and Implementation	2025	1 Week	28th Apr – 2nd May	16th Jun – 20th Jun	3rd Nov - 7th Nov
		2 Weeks	28th Apr – 9th May	16th Jun – 27th Jun	3rd Nov - 14th Nov
	2026	1 Week	27th Apr - 1st May	20th Jul - 24th Jul	2nd Nov - 6th Nov
		2 Weeks	27th Apr - 8th May	20th Jul - 31st Jul	2nd Nov - 13th Nov
SMTCSL/EDU/007 Designing and Implementing Monitoring, Evaluation, Accountability and Learning (MEAL) Framework for Educational Projects	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep - 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep - 25th Sep
	2026	1 Week	25th May - 29th May	20th Jul - 24th Jul	14th Sep - 18th Sep
		2 Weeks	25th May - 5th Jun	20th Jul - 31st Jul	14th Sep - 25th Sep
SMTCSL/EDU/008 Managing Educational Programmes/ Project for Optimal Outcomes	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	3rd Nov - 7th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	3rd Nov - 14th Nov
	2026	1 Week	1st Jun - 5th Jun	3rd Aug - 7th Aug	2nd Nov - 6th Nov
		2 Weeks	1st Jun - 12th Jun	3rd Aug - 14th Aug	2nd Nov - 13th Nov
SMTCSL/EDU/009 Training on School-Based Management Committee (SBMC)	2025	1 Week	16th Jun – 20th Jun	4th Aug – 8th Aug	24th Nov - 28th Nov
		2 Weeks	16th Jun – 27th Jun	4th Aug – 15th Aug	24th Nov - 5th Dec
	2026	1 Week	15th Jun - 19th Jun	17th Aug - 21st Aug	23rd Nov - 27th Nov
		2 Weeks	15th Jun - 26th Jun	17th Aug - 28th Aug	23rd Nov - 4th Dec
SMTCSL/EDU/010 Integrating Information and Communication Technology (ICT) for Improved Learning Outcomes	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	22nd Jun - 26th Jun	14th Sep - 18th Sep	
		2 Weeks	22nd Jun - 3rd Jul	14th Sep - 25th Sep	
SMTCSL/EDU/011 Strategies for Continuous Teacher Training and Professional Development for Sustainable Education	2025	1 Week	7th Jul – 11th Jul	18th Aug – 22nd Aug	
		2 Weeks	7th Jul – 18th Jul	18th Aug – 29th Aug	
	2026	1 Week	6th Jul - 10th Jul	3rd Aug - 7th Aug	
		2 Weeks	6th Jul - 17th Jul	3rd Aug - 14th Aug	
SMTCSL/EDU/012 Strengthening Policy Implementation for Inclusive and Equitable Education Programs	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	20th Jul - 24th Jul	17th Aug - 21st Aug	
		2 Weeks	20th Jul - 31st Jul	17th Aug - 28th Aug	
SMTCSL/EDU/013 Building Collaborative Community Engagement and Partnership in Educational Initiatives	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	20th Jul - 24th Jul	7th Sep - 11th Sep	
		2 Weeks	20th Jul - 31st Jul	7th Sep - 18th Sep	
SMTCSL/EDU/014 Innovative Funding and Resource Mobilization and Management for Educational Interventions	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	
SMTCSL/EDU/015 Child-Centered Pedagogy and Learning Approaches towards Achieving Result Oriented Educational Systems	2025	1 Week	18th Aug – 22nd Aug	29th Sep – 3rd Oct	
		2 Weeks	18th Aug – 29th Aug	29th Sep – 10th Oct	
	2026	1 Week	24th Aug - 28th Aug	26th Oct - 30th Oct	
		2 Weeks	24th Aug - 4th Sep	26th Oct - 6th Nov	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/EDU/016 Strategies and Best Practices for Sustainability in Educational Interventions	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/EDU/017 Strategic Blueprints for Effective Educational Policy Reforms: Challenges and Opportunities	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep - 11th Sep	5th Oct - 9th Oct	
		2 Weeks	7th Sep - 18th Sep	5th Oct - 16th Oct	
SMTCSL/EDU/018 Skills Development Training for Officials in STEM Education Implementation	2025	1 Week	8th Sep – 12th Sep	20th Oct – 24th Oct	
		2 Weeks	8th Sep – 19th Sep	20th Oct – 31st Oct	
	2026	1 Week	14th Sep - 18th Sep	19th Oct - 23rd Oct	
		2 Weeks	14th Sep - 25th Sep	19th Oct - 30th Oct	
SMTCSL/EDU/019 Adapting Education for Future Labour Market Needs	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	21st Sep - 25th Sep	26th Oct - 30th Oct	
		2 Weeks	21st Sep - 2nd Oct	26th Oct - 6th Nov	
SMTCSL/EDU/020 Frameworks for Developing Lifelong Learning for Empowerment and Productivity	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	
SMTCSL/EDU/021 Human Resource Planning, Performance Management and Appraisal for Driving Creativity and Innovation among Basic School Teachers	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct - 9th Oct	9th Nov - 13th Nov	
		2 Weeks	5th Oct - 16th Oct	9th Nov - 20th Nov	
SMTCSL/EDU/022 Life Skills, Technical & Vocational Education Skills in Entrepreneurship Management	2025	1 Week	13th Oct – 17th Oct	10th Nov – 14th Nov	
		2 Weeks	13th Oct – 24th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	23rd Nov - 27th Nov	
		2 Weeks	12th Oct - 23rd Oct	23rd Nov - 4th Dec	
SMTCSL/EDU/023 Management of Technical & Vocational Education Centers	2025	1 Week	20th Oct – 24th Oct	10th Nov – 14th Nov	
		2 Weeks	20th Oct – 31st Oct	10th Nov – 21st Nov	
	2026	1 Week	19th Oct - 23rd Oct	30th Nov - 4th Dec	
		2 Weeks	19th Oct - 30th Oct	30th Nov - 11th Dec	
SMTCSL/EDU/024 Coaching & Mentoring Skills for TVET	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	19th Oct - 23rd Oct	30th Nov - 4th Dec	
		2 Weeks	19th Oct - 30th Oct	30th Nov - 11th Dec	
SMTCSL/EDU/025 Technical & Vocational Education, Life Skills & Entrepreneurial Organisations Management	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/EDU/026 Leadership and Governance For TVET	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/EDU/027 Gender and Social Inclusion in TVET	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/EDU/028 TVET & Transformative Social Protection Workshop	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		
SMTCSL/EDU/029 Training of Trainers (TOT) for TVET Practitioners	2025	1 Week	1st Dec – 5th Dec	8th Dec - 12th Dec	
		2 Weeks	1st Dec – 12th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		
SMTCSL/EDU/030 Leveraging Communication for Development to Support Girl Child Education	2025	1 Week	8th Dec – 12th Dec	8th Dec - 12th Dec	
		2 Weeks	8th Dec – 19th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		



The study tour has been conducted in an exemplary manner that has aided the understanding of the shock response mechanisms for the implementation of social protection in Rwanda. With the insight garnered from the study tour, I am way better equipped to contribute positively towards the growth and sustainability of the social protection systems in Lagos State and Nigeria in general.

Kudos to the Supreme Management Training and Consultancy for developing a robust syllabus through the study tour and ensuring participants get value for money through all interactions and field visits.

 Sanni Abdullahi Olohunishola  Monitoring & Evaluation Specialist
Lagos SCCU, State Ministry of Economic Planning and Budget

Institutional Strengthening

Who will derive value from the programme

Commissioners, Permanent Secretaries, Senior Public Officers, Public Sector Policy Makers and Board Members, Administrators and Heads of Units in MDAs, Steering Committee members, Project Coordinating Unit Members, Project Implementation Unit Members, Mid-to-Senior Level Officials from Relevant Private & Government institutions and Related Agencies,

Institutions serve as the backbone of a nation, shaping its governance, economy, and social fabric. Institutional strengthening and reforms are critical components of sustainable national development, as they enhance the capacity, efficiency, and accountability of systems that drive progress. By fostering good governance, economic resilience, and social equity, these efforts enable nations to overcome challenges, seize opportunities, and build a prosperous future for all. Investing in strong, adaptable, and accountable institutions is not just a choice but a necessity for long-term growth and stability.

Institutional strengthening and reforms, however, are not just about enhancing the efficiency of public administration; they are about transforming the very foundations upon which sustainable development is built. For developing countries like Nigeria, investing in institutional reforms is a critical step towards achieving inclusive economic growth, appropriate governance, resource management, social equity, and long-term resilience. By prioritizing these reforms, governments can unlock their full potential, improve the lives of their citizens, and lay the groundwork for a prosperous future. Through institutional reforms in governance, education, and economic policy, Singapore emerged as a global hub for trade and innovation. In the same vein, post-genocide, Rwanda's focus on institutional strengthening in justice, health, and economic sectors has fuelled rapid recovery and development. Participants in any of our training programmes will be trained in reform design, implementation, monitoring, evaluation, and reporting to ensure that reforms translate into sustainable change, and tangible inclusive economic and social growth.

Programme Calendar



Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/INST/001 Best Practices and Strategic Approaches to Public Revenue Mobilization	2025	1 Week	6th Jan – 10th Jan	3rd Mar – 7th Mar	1st Sep - 5th Sep
		2 Weeks	6th Jan – 17th Jan	3rd Mar – 14th Mar	1st Sep - 12th Sep
	2026	1 Week	5th Jan - 9th Jan	2nd Mar - 6th Mar	7th Sep - 11th Sep
		2 Weeks	5th Jan - 16th Jan	2nd Mar - 13th Mar	7th Sep - 18th Sep
SMTCSL/INST/002 Enhancing Transparency and Accountability in Resource Management for Sustainable Development	2025	1 Week	20th Jan – 24th Jan	17th Mar – 21st Mar	22nd Sep - 26th Sep
		2 Weeks	20th Jan– 31st Jan	17th Mar – 28th Mar	22nd Sep - 3rd Oct
	2026	1 Week	19th Jan - 23rd Jan	23rd Mar - 27th Mar	28th Sep - 2nd Oct
		2 Weeks	19th Jan - 30th Jan	23rd Mar - 3rd Apr	28th Sep - 9th Oct
SMTCSL/INST/003 Effective Policy Formulation and Implementation Capacities for Human Capital Development	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th Apr	28th Jul - 1st Aug
		2 Weeks	3rd Feb – 14th Feb	31st Mar – 11th Apr	28th Jul - 8th Aug
	2026	1 Week	2nd Feb - 6th Feb	6th Apr - 10th Apr	27th Jul - 31st Jul
		2 Weeks	2nd Feb - 13th Feb	6th Apr - 17th Apr	27th Jul - 7th Aug
SMTCSL/INST/004 Strengthening Stakeholder Engagement for Effective Governance	2025	1 Week	17th Feb – 21st Feb	14th Apr– 18th Apr	22nd Sep - 26th Sep
		2 Weeks	17th Feb – 28th Feb	14th Apr – 25th Apr	22nd Sep - 3rd Oct
	2026	1 Week	16th Feb - 20th Feb	1st Jun - 5th Jun	14th Sep - 18th Sep
		2 Weeks	16th Feb - 27th Feb	1st Jun - 12th Jun	14th Sep - 25th Sep
SMTCSL/INST/005 Tools and Techniques for Navigating Reform Implementation in State-level Business Enabling Environments	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sep - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sep - 10th Oct
	2026	1 Week	23rd Feb -27th Feb	15th Jun - 19th Jun	28th Sep - 2nd Oct
		2 Weeks	23d Feb - 6th Mar	15th Jun - 26th Jun	28th Sep - 9th Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/INST/006 Adaptive Management and Leadership Skills for Project Success	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	21st Jul - 25th Jul
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	21st Jul - 1st Aug
	2026	1 Week	2nd Mar - 6th Mar	13th Apr - 17th Apr	13th Jul -17th Jul
		2 Weeks	2nd Mar - 13th Mar	13th Apr - 24th Apr	13th Jul - 24th Jul
SMTCSL/INST/007 Monitoring and Evaluation Frameworks for Improved Institutional Performance	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	8th Sep - 12th Sep
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	8th Sep - 19th Sep
	2026	1 Week	9th Mar - 13th Mar	4th May - 8th May	17th Aug - 21st Aug
		2 Weeks	9th Mar - 20th Mar	4th May - 15th May	17th Aug - 28th Aug
SMTCSL/INST/008 Collaborative Governance through the Public and Private Sectors in Partner-Funded Projects	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct - 17th Oct
		2 Weeks	24th Mar – 4th Apr	12th May – 23rd May	13th Oct - 24th Oct
	2026	1 Week	23rd Mar - 27th Mar	6th Jul - 10th Jul	12th Oct - 16th Oct
		2 Weeks	23rd Mar - 3rd Apr	6th Jul - 17th Jul	12th Oct - 23rd Oct
SMTCSL/INST/009 Sustainable Financial Management Practices for Public Sector Institutions	2025	1 Week	7th Apr –11th Apr	19th May – 23rd May	22nd Sep - 26th Sep
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	22nd Sep - 3rd Oct
	2026	1 Week	6th Apr - 10th Apr	15th Jun - 19th Jun	21st Sep - 25th Sep
		2 Weeks	6th Apr - 17th Apr	15th Jun - 26th Jun	21st Sep - 2nd Oct
SMTCSL/INST/010 Comprehensive Project Oversight Mechanisms Development for Impact Enhancement	2025	1 Week	21st Apr – 25th Apr	9th Jun – 13th Jun	3rd Nov - 7th Nov
		2 Weeks	21st Apr – 2nd May	9th Jun – 20th Jun	3rd Nov - 14th Nov
	2026	1 Week	20th Apr - 24th Apr	6th Jul - 10th Jul	19th Oct - 23rd Oct
		2 Weeks	20th Apr - 1st May	6th Jul - 17th Jul	19th Oct - 30th Oct
SMTCSL/INST/011 Capacity Building for Effective Service Delivery in Resource-Intensive Sectors	2025	1 Week	5th May – 9th May	23rd Jun – 27th Jun	11th Aug - 15th Aug
		2 Weeks	5th May – 16th May	23rd Jun – 4th Jul	11th Aug - 22nd Aug
	2026	1 Week	4th May - 8th May	8th Jun - 12th Jun	3rd Aug - 7th Aug
		2 Weeks	4th May - 15th May	8th Jun - 19th Jun	3rd Aug - 14th Aug
SMTCSL/INST/012 Innovative Approaches to Addressing Governance Gaps in Human Capital Projects	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep - 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep - 25th Sep
	2026	1 Week	18th May - 22nd May	6th Jul - 10th Jul	24th Aug - 28th Aug
		2 Weeks	18th May - 29th May	6th Jul - 17th Jul	24th Aug - 4th Sep
SMTCSL/INST/013 Risk Management Strategies for Strengthening Institutional Resilience	2025	1 Week	9th Jun – 13th Jun	28th Jul – 1st Aug	24th Nov - 28th Nov
		2 Weeks	9th Jun – 20th Jun	28th Jul –8th Aug	24th Nov - 5th Dec
	2026	1 Week	8th Jun - 12th Jun	10th Aug - 14th Aug	9th Nov - 13th Nov
		2 Weeks	8th Jun - 19th Jun	10th Aug - 21st Aug	9th Nov - 20th Nov
SMTCSL/INST/014 Leveraging Technology for Improved Data-Driven Decision-Making and Project Reporting	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	20th Jul - 24th Jul	17th Aug - 21st Aug	
		2 Weeks	20th Jul - 31st Jul	17th Aug - 28th Aug	
SMTCSL/INST/015 Ensuring Long-Term Success in Business Enabling Initiatives through Institutionalised Reforms	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul - 31st Jul	21st Sep - 25th Sep	
		2 Weeks	27th Jul - 7th Aug	21st Sep - 2nd Oct	
SMTCSL/INST/016 Leadership and Management Skills for Effective Public Project Administration	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/INST/017 Leadership and Project Good Governance for Senior Public Service Executives	2025	1 Week	18th Aug – 22nd Aug	29th Sept – 3rd Oct	
		2 Weeks	18th Aug – 29th Aug	29th Sept – 10th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/INST/018 Institutional Strengthening, Transparency and Accountability for Effective Public Service Delivery	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep - 11th Sep	12th Oct - 16th Oct	
		2 Weeks	7th Sep - 18th Sep	12th Oct - 23th Oct	
SMTCSL/INST/019 Strategic Leadership for Institutional Development	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	
SMTCSL/INST/020 Governance and Accountability in Public Institutions	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	
SMTCSL/INST/021 Institutional Reform and Policy Development	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct - 9th Oct	9th Nov - 13th Nov	
		2 Weeks	5th Oct - 16th Oct	9th Nov - 20th Nov	
SMTCSL/INST/022 Institutional Strengthening in Fragile and Conflict-Affected States	2025	1 Week	20th Oct – 24th Oct	10th Nov – 14th Nov	
		2 Weeks	20th Oct – 31st Oct	10th Nov – 21st Nov	
	2026	1 Week	19th Oct - 23rd Oct	30th Nov - 4th Dec	
		2 Weeks	19th Oct - 30th Oct	30th Nov - 11th Dec	
SMTCSL/INST/023 Digital Transformation for Institutional Strengthening	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct - 30th Oct	30th Nov - 4th Dec	
		2 Weeks	26th Oct - 6th Nov	30th Nov - 11th Dec	
SMTCSL/INST/024 Monitoring and Evaluation (M&E) for Institutional Strengthening	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		
SMTCSL/INST/025 Institutional Strengthening for Sustainable Development Goals (SDGs)	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		



I thoroughly enjoyed my time here in Supreme premises in Ibadan . The choice of location for the training was perfect . The facilitators were perfectly chosen; each of them brought a different flavour to the learning process. They were all adept and knowledgeable of the training material and delivered exceptionally. I will always recommend Supreme Management where & when I can, as a reliable firm in training and consultancy. Truly honoured to have been here.

 Ifode Uyoyo  Consultant (Data Collector & Analyst)
Girl-Child Empowerment Office

NATIONAL PROGRAMMES

Agricultural Development

Who will derive value from the programme

Livestock Development Specialists, Climate Change Specialists, Agricultural Engineers, Environmental Specialists, Soil and Water Conservation Experts, Sustainable Land Management Specialists, Agro-Industrial Development Specialists, Social Safeguard Specialists, Other Agriculture-Related Project Team members and Officials in Agriculture-Based Ministries, Departments, Agencies and Private Organisations.

Despite the immense potential of the agricultural sector, it has been plagued by myriads of challenges. While poor breeding practices, inadequate veterinary care, and disease outbreaks remain persistent in the livestock sub-sector, crop farmers have continued to struggle with unexpected weather events, such as altered rainfall patterns, heat stress, and drought, which affect the availability of pasture and water, dwindling soil productivity, high rate of postharvest loss. Similarly, industrial agro-processing faces difficulties such as underdeveloped infrastructure, limited access to modern technology, inadequate storage facilities, and poor marketing, thus reducing the competitiveness of agricultural products in both local and international markets.

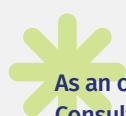
The implementation of agricultural projects has also been fraught with challenges such as wrong targeting, poor group dynamics among cooperative members, and poor market linkages for project beneficiaries which has culminated in the failure to sustain impact after project closure. In the face of dwindling financial resources, heightening food insecurity, rising food inflation, and inherent challenges in the sector, project stakeholders need to acquire mandatory skills for managing Agric projects for sustainable results. The training programmes provided by Supreme Management Training and Consultant Services Limited offer great opportunities to address the aforementioned challenges by facilitating the realization of the identified solutions. Our training programmes will enhance the skills of project teams and organizations in managing agricultural development interventions through implementing sustainable solutions and resource optimization covering key areas like livestock productivity and resilience, climate change adaptation, and sustainable agro-processing industrialization.

Programme Calendar



Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/AD/001 Community-Based Group Formation, Social Inclusion, Business Plan Development and Result-Based Community Revolving Fund Management in Semi-Arid Areas	2025	1 Week	13th Jan – 17th Jan	10th Mar – 14th Mar	8th Sep - 12th Sep
		2 Weeks	13th Jan – 24th Jan	10th Mar – 21st Mar	8th Sep - 19th Sep
	2026	1 Week	12th Jan - 16th Jan	9th Mar - 13th Mar	14th Sept - 18th Sep
		2 Weeks	12th Jan - 23th Jan	9th Mar - 20th Mar	14th Sept - 25th Sep
SMTCSL/AD/002 Stakeholders' Engagement in Promoting Community-Based Climate Resilience and Environmental Sustainability	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	29th Sep - 3rd Oct
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th Apr	29th Sep - 10th Oct
	2026	1 Week	19th Jan - 23rd Jan	27th Apr - 1st May	28th Sep - 2nd Oct
		2 Weeks	19th Jan - 30th Jan	27th Apr - 8th May	28th Sep - 9th Oct
SMTCSL/AD/003 Strengthening Multi-Sectorial Coordination for Agricultural Hubs and Centres Management in Special Agro-Processing Zones Development	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th Apr	28th Jul - 1st Aug
		2 Weeks	3rd Feb – 14th Feb	31st Mar – 11th Apr	28th Jul - 8th Aug
	2026	1 Week	16th Feb - 20th Feb	18th May - 22nd May	24th Aug - 28th Aug
		2 Weeks	16th Feb - 27th Feb	18th May - 29th May	24th Aug - 4th Sep
SMTCSL/AD/004 Green Wall Establishment, Management and Sustainability in Semi-Arid Regions	2025	1 Week	17th Feb – 21st Feb	14th Apr – 18th Apr	8th Sep - 12th Sep
		2 Weeks	17th Feb – 28th Feb	14th Apr – 25th Apr	8th Sep - 19th Sep
	2026	1 Week	9th Mar - 13th Mar	27th Apr - 1st May	10th Aug - 14th Aug
		2 Weeks	9th Mar - 20th Mar	27th Apr - 8th May	10th Aug - 21st Aug
SMTCSL/AD/005 Leading and Managing Livestock Productivity and Resilience Enhancement (L-PRES) Project for Optimal Outcome	2025	1 Week	3rd Mar – 7th Mar	21st Apr – 25th Apr	14th Jul -18th Jul
		2 Weeks	3rd Mar – 14th Mar	21st Apr – 2nd May	14th Jul - 25th Jul
	2026	1 Week	6th Apr - 10th Apr	15th Jun - 19th Jun	21st Sep - 25th Sep
		2 Weeks	6th Apr - 17th Apr	15th Jun - 26th Jun	21st Sep - 2nd Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/AD/006 Enhancing Agricultural Livelihood Sustainability through Climate Change Adaptation and Mitigation Strategies	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	18th Aug – 22nd Aug
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	18th Aug – 29th Aug
	2026	1 Week	11th May – 15th May	15th Jun – 19th Jun	10th Aug – 14th Aug
		2 Weeks	11th May – 22nd May	15th Jun – 26th Jun	10th Aug – 21st Aug
SMTCSL/AD/007 Market Output Management & Farm Supplies Retail Wholesale in Agriculture Business Management	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	6th Oct – 10th Oct
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	6th Oct – 17th Oct
	2026	1 Week	22nd Jun – 26th Jun	14th Sep – 18th Sep	
		2 Weeks	22nd Jun – 3rd Jul	14th Sep – 25th Sep	
SMTCSL/AD/008 Promoting the Adoption of Dryland-Based Agricultural Development Innovations	2025	1 Week	14th Apr – 18th Apr	26th May – 30th May	6th Oct – 10th Oct
		2 Weeks	14th Apr – 25th Apr	26th May – 6th Jun	6th Oct – 17th Oct
	2026	1 Week	13th Jul – 17th Jul	10th Aug – 14th Aug	
		2 Weeks	13th Jul – 24th Jul	10th Aug – 21st Aug	
SMTCSL/AD/009 Community-Based Group Formation and Management for Effective Grant Utilisation in Semi-Arid Areas	2025	1 Week	21st Apr – 25th Apr	9th June – 13th June	3rd Nov – 7th Nov
		2 Weeks	21st Apr – 2nd May	9th June – 20th June	3rd Nov – 14th Nov
	2026	1 Week	20th Jul – 24th Jul	17th Aug – 21st Aug	
		2 Weeks	20th Jul – 31st Jul	17th Aug – 28th Aug	
SMTCSL/AD/010 Local Administration and Local Development for Community-Based Climate Resilience Interventions	2025	1 Week	12th May – 16th May	30th Jun – 4th Jul	11th Aug – 15th Aug
		2 Weeks	12th May – 23rd May	30th Jun – 11th Jul	11th Aug – 22nd Aug
	2026	1 Week	3rd Aug – 7th Aug	28th Sep – 2nd Oct	
		2 Weeks	3rd Aug – 14th Aug	28th Sep – 9th Oct	
SMTCSL/AD/011 Maximizing Potentials of Non-Timber Forest Products in Semi-Arid Communities	2025	1 Week	19th May – 23rd May	7th Jul – 11th Jul	1st Sep – 5th Sep
		2 Weeks	19th May – 30th May	7th Jul – 18th Jul	1st Sep – 12th Sep
	2026	1 Week	31st Aug – 4th Sep		
		2 Weeks	31st Aug – 11th Sep		
SMTCSL/AD/012 ICT, Remote Sensing and Geo-Spatial Applications for Dryland Management	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	3rd Nov – 7th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	3rd Nov – 14th Nov
	2026	1 Week	3rd June – 13th June	4th Nov – 8th Nov	
		2 Weeks	4th June – 13th June	4th Nov – 15th Nov	
SMTCSL/AD/013 Multi-Sectorial-Based Strategic Plans and Implementation for Watershed Management in Semi-Arid Communities	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	22nd Jun – 26th Jun	14th Sep – 18th Sep	
		2 Weeks	22nd Jun – 3rd Jul	14th Sep – 25th Sep	
SMTCSL/AD/014 Participatory Design, Monitoring, Evaluation, Accountability and Learning (DMEAL) for Watershed Management in Semi-Arid Communities	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	13th Jul – 17th Jul	10th Aug – 14th Aug	
		2 Weeks	13th Jul – 24th Jul	10th Aug – 21st Aug	
SMTCSL/AD/015 Organization, Coordination and Management of Farmer-Led Irrigation Development in Dryland Areas	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	15th Jun – 13th Jun		
		2 Weeks	16th Jun – 13th Jun		
SMTCSL/AD/016 Policy Management, Capacity Building and Institutional Strengthening for Livestock Productivity and Resilience	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul – 31st Jul	21st Sep – 25th Sep	
		2 Weeks	27th Jul – 7th Aug	21st Sep – 2nd Oct	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/AD/017 Innovative Animal Husbandry Practices, Climate Resilience and Livestock Productivity Management	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	
SMTCSL/AD/018 Management of Livestock Projects for Improved Productivity and National Food Security	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/AD/019 Enhancing Livestock Commercialization, Market Development and Linkages for Sustainable Livestock Sector Performance and Resilience	2025	1 Week	8th Sep – 12th Sep	20th Oct – 24th Oct	
		2 Weeks	8th Sep – 19th Sep	20th Oct – 31st Oct	
	2026	1 Week	14th Sep - 18th Sep	19th Oct - 23rd Oct	
		2 Weeks	14th Sep - 25th Sep	19th Oct - 30th Oct	
SMTCSL/AD/020 Managing Construction, Establishment and Operations of Agricultural Transformation Centers	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	16th Nov - 20th Nov	
		2 Weeks	12th Oct - 23rd Oct	16th Nov - 27th Nov	
SMTCSL/AD/021 Coordination, Management and Strengthening of Farmer Advisory Services for Special Agro-Processing Zones Development	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct - 30th Oct	30th Nov - 4th Dec	
		2 Weeks	26th Oct - 6th Nov	30th Nov - 11th Dec	
SMTCSL/AD/022 Strengthening Agro Input Supply Management System for Special Agro-Processing Zones	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/AD/023 Leading and Managing Agro-Climatic Resilience in Semi-Arid Landscapes (ACReSAL) Project for Optimal Outcome	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/AD/024 Leading and Managing Nigeria for Women Project for Optimal Outcome	2025	1 Week	24th Nov – 28th Nov	8th Dec – 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec – 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		
SMTCSL/AD/025 Innovative Technologies for Boosting Productivity and Sustainability in the Dairy Sector	2025	1 Week	1st Dec – 5th Dec	8th Dec – 12th Dec	
		2 Weeks	1st Dec – 12th Dec	8th Dec – 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		



As an organization, this is a timely retreat, and Supreme Management Training and Consultancy Services Limited aptly gave us a suitable retreat which has increased our bonding as a team. Personally, I have learnt a lot. I am now a better officer. I recommend Supreme Consultants to organizations aspiring to have extraordinary teams.

 SULEIMAN ODAPU  Information and Comm Officer
FSCU

Monitoring, Evaluation Accountability and Learning (MEAL)

Who will derive value from the programme

Monitoring & Evaluation Specialists, MIS Specialists, Quality Assurance Officers, Project Coordinators, Operations Officers, Programme Officers, Field/Survey/Research Officers, and other relevant Project Team Members

Monitoring, Evaluation, Accountability, and Learning (MEAL) has emerged as a modern approach that enhances traditional monitoring and evaluation by emphasizing accountability and continuous learning. MEAL plays a pivotal role in the implementation and delivery of an organisation's strategic plan by guaranteeing goals are tackled efficiently, effectively, and iteratively. MEAL also plays a critical role in development projects by providing a systematic framework to track progress, assess effectiveness, ensure transparency to stakeholders, and continuously learn and improve throughout the project lifecycle, ultimately maximizing the impact of interventions and promoting accountability for results, while also making sure that the voices of those affected by the interventions are heard and acted upon. A strong MEAL system is therefore essential to the successful implementation of development interventions. Our M&E capacity-building programmes have been upgraded to support organizations in effectively deploying MEAL systems, helping them drive sustainable, impactful development initiatives and meet the needs of diverse communities through informed and responsible practices.



The training has been very impactful and the facilitators have been very interactive and down-to-earth in their presentations.



Esther U Ukpe



Senior Statistician

Ministry of Economic Development & Ibom DEEP Seaport

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/MEAL/001 Technology Integration for Advanced and Enhanced Monitoring & Evaluation Management	2025	1 Week	13th Jan – 17th Jan	10th Mar – 14th Mar	8th Sept - 12th Sep
		2 Weeks	13th Jan – 24th Jan	10th Mar – 21st Mar	8th Sep - 19th Sep
	2026	1 Week	12th Jan - 16th Jan	9th Mar - 13th Mar	14th Sep - 18th Sep
		2 Weeks	12th Jan - 23th Jan	9th Mar - 20th Mar	14th Sep - 25th Sep
SMTCSL/MEAL/002 Monitoring, Evaluation, Accountability, and Learning (DMEAL) Workshop	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th Apr	28th Jul - 1st Aug
		2 Weeks	3rd Feb – 14th Feb	31st Mar – 11th Apr	28th Jul - 8th Aug
	2026	1 Week	2nd Feb - 6th Feb	23rd Mar - 27th Mar	27th July - 31st Jul
		2 Weeks	2nd Feb - 13th Feb	23rd Mar - 3th Apr	27th July - 7th Aug
SMTCSL/MEAL/003 Designing Dynamic Indicators for Tracking Project Outcomes, Data Integration, and Adaptive Management	2025	1 Week	17th Feb – 21st Feb	14th Apr – 18th Apr	15th Sep - 19th Sep
		2 Weeks	17th Feb – 28th Feb	14th Apr – 25th Apr	15th Sep - 26th Sep
	2026	1 Week	16th Feb - 20th Feb	1st Jun - 5th Jun	14th Sep - 18th Sep
		2 Weeks	16th Feb - 27th Feb	1st Jun - 12th Jun	14th Sep - 25th Sep
SMTCSL/MEAL/004 Retrieval, Interpretation, Reporting, Documenting & Use of M&E Data	2025	1 Week	10th Mar – 14th Mar	21st Apr – 25th Apr	14th Jul -18th Jul
		2 Weeks	10th Mar – 21st Mar	21st Apr – 2nd May	14th Jul - 25th Jul
	2026	1 Week	2nd Mar - 6th Mar	13th Apr - 17th Apr	13th Jul -17th Jul
		2 Weeks	2nd Mar - 13th Mar	13th Apr - 24th Apr	13th Jul - 24th Jul
SMTCSL/MEAL/005 Monitoring & Evaluation of Learning Outcomes in Skills Acquisition Programmes	2025	1 Week	14th Apr – 18th Apr	26th May – 30th May	13th Oct - 17th Oct
		2 Weeks	14th Apr – 25th Apr	26th May – 6th Jun	13th Oct - 24th Oct
	2026	1 Week	13th Apr - 17th Apr	22nd Jun - 26th Jun	5th Oct - 9th Oct
		2 Weeks	13th Apr - 24th Apr	22nd Jun - 3rd Jul	5th Oct - 16th Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/MEAL/006 Conducting Outcomes & Impact Assessment	2025	1 Week	28th Apr – 2nd May	9th Jun – 13th Jun	3rd Nov – 7th Nov
		2 Weeks	28th Apr – 9th May	9th Jun – 20th Jun	3rd Nov – 14th Nov
	2026	1 Week	20th Apr – 24th Apr	13th July – 17th Jul	19th Oct – 23rd Oct
		2 Weeks	20th Apr – 1st May	13th July – 24th Jul	19th Oct – 30th Oct
SMTCSL/MEAL/007 Monitoring, Evaluation, Reporting & Documentation for Programme for Results Interventions	2025	1 Week	5th May – 9th May	23rd Jun – 27th Jun	4th Aug – 8th Aug
		2 Weeks	5th May – 16th May	23rd Jun – 4th Jul	4th Aug – 15th Aug
	2026	1 Week	4th May – 8th May	8th Jun – 12th Jun	3rd Aug – 7th Aug
		2 Weeks	4th May – 15th May	8th Jun – 19th Jun	3rd Aug – 14th Aug
SMTCSL/MEAL/008 Documenting, Analyzing, Presenting, and Disseminating Project Information to Stakeholders	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep – 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep – 25th Sep
	2026	1 Week	18th May – 22nd May	13th Jul – 17th Jul	7th Sep – 11th Sep
		2 Weeks	18th May – 29th May	13th Jul – 24th Jul	7th Sep – 18th Sep
SMTCSL/MEAL/009 Design, Monitoring, Evaluation, Accountability and Learning (DMEAL)	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	10th Nov – 14th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	10th Nov – 21st Nov
	2026	1 Week	1st Jun – 5th Jun	3rd Aug – 7th Aug	2nd Nov – 6th Nov
		2 Weeks	1st Jun – 12th Jun	3rd Aug – 14th Aug	2nd Nov – 13th Nov
SMTCSL/MEAL/010 Advanced Tools & Techniques for Data Collection, Analysis, Documentation, Reporting & Usage	2025	1 Week	16th Jun – 20th Jun	4th Aug – 8th Aug	
		2 Weeks	16th Jun – 27th Jun	4th Aug – 15th Aug	
	2026	1 Week	15th Jun – 19th Jun	17th Aug – 21st Aug	23rd Nov – 27th Nov
		2 Weeks	15th Jun – 26th Jun	17th Aug – 28th Aug	23rd Nov – 4th Dec
SMTCSL/MEAL/011 Development of Acceptable Community Development Plan, Implementation, Monitoring, Evaluation & Reporting	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	6th Jul – 10th Jul	10th Aug – 14th Aug	
		2 Weeks	6th Jul – 17th Jul	10th Aug – 21st Aug	
SMTCSL/MEAL/012 Community Mobilization & Participatory Rapid Appraisal (PRA) & Planning Workshop	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	17th Aug – 21st Aug	19th Oct – 23rd Oct	
		2 Weeks	17th Aug – 28th Aug	19th Oct – 30th Oct	
SMTCSL/MEAL/013 Data Privacy and Ethics in Monitoring & Evaluation	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct – 9th Oct	9th Nov – 13th Nov	
		2 Weeks	5th Oct – 16th Oct	9th Nov – 20th Nov	
SMTCSL/MEAL/014 Best approaches to Results Driven Monitoring and Evaluation	2025	1 Week	20th Oct – 24th Oct	10th Nov – 14th Nov	
		2 Weeks	20th Oct – 31st Oct	10th Nov – 21st Nov	
	2026	1 Week	19th Oct – 23rd Oct	30th Nov – 4th Dec	
		2 Weeks	19th Oct – 30th Oct	30th Nov – 11th Dec	
SMTCSL/MEAL/015 Monitoring and Evaluation (M&E) of Targeting Systems	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov – 13th Nov		
		2 Weeks	9th Nov – 20th Nov		

Environmental & Social Safeguard Management

Who will derive value from the programme

Environmental Specialists, Social Safeguard Specialists, GIS Specialists, Gender and Livelihood Specialists, Project Environmental Policy Analyst, Operations Officers/Managers, Project Engineers, Infrastructure, Engineers/Officers, Agro-Logistics Officers, Project Team Members, Programme/Project Coordinating and Implementation Units Members etc.


Environmental and social safeguards create an institutional framework for managing the environmental and social risks associated with development interventions. It helps deliver better conservation outcomes and enhance the social well-being of local communities in the places where development partners operate. The challenges surrounding environmental and social safeguards in development projects however are significant and multifaceted.

To address these challenges, especially in donor-funded projects, development partners such as the World Bank (WB), the Food and Agriculture Organization of the United Nations, the United States Agency for International Development (USAID), and the African Development Bank (AfDB) have established environmental and social safeguard policies and standards. These measures aim to prevent and minimize harm to people and their environment during the implementation of development projects.

Project stakeholders must therefore improve their ability to navigate the complexities of safeguard management, understand and adhere to these standards and policies, and effectively manage environmental and social risks. Our training programmes have been designed specifically to address the contemporary issues in environmental and social safeguards in development interventions and equip the participants with the necessary skills and knowledge to meet the global best practices in social and environmental safeguards guidelines and principles.



This retreat is very resourceful and critical. I learnt a lot, especially in the areas of life, workplace interaction, and emotional intelligence. It will impact positively on my commitment and ability to work with others as a team towards the achievement of our PDO.

 Grace Atim K
FCSU, Abuja

 Senior Safeguard Specialist

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/ESSM/001 Integration of Donor Environmental & Social Safeguards Guidelines, Procedures & Standards into Development Interventions	2025	1 Week	20th Jan – 24th Jan	17th Mar – 21st Mar	22nd Sep – 26th Sep
		2 Weeks	20th Jan – 31st Jan	17th Mar – 28th Mar	22nd Sep – 3rd Oct
	2026	1 Week	19th Jan – 23rd Jan	23rd Mar – 27th Mar	28th Sep – 2nd Oct
		2 Weeks	19th Jan – 30th Jan	23rd Mar – 3rd Apr	28th Sep – 9th Oct
SMTCSL/ESSM/002 Trends in Environmental And Social Safeguards	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sep – 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sep – 10th Oct
	2026	1 Week	23rd Feb – 27th Feb	8th Jun – 12th Jun	21st Sep – 25th Sep
		2 Weeks	23d Feb – 6th Mar	8th Jun – 19th Jun	21st Sep – 2nd Oct
SMTCSL/ESSM/003 Environmental & Social Safeguards' Participatory Monitoring & Evaluation	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	25th Aug – 29th Aug
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	25th Aug – 5th Sep
	2026	1 Week	9th Mar – 13th Mar	4th May – 8th May	17th Aug – 21st Aug
		2 Weeks	9th Mar – 20th Mar	4th May – 15th May	17th Aug – 28th Aug
SMTCSL/ESSM/004 Environmental Policy, Law & Social Safeguard in Project Management	2025	1 Week	14th Apr – 18th Apr	26th May – 30th May	6th Oct – 10th Oct
		2 Weeks	14th Apr – 25th Apr	26th May – 6th June	6th Oct – 17th Oct
	2026	1 Week	13th Apr – 17th Apr	22nd Jun – 26th Jun	5th Oct – 9th Oct
		2 Weeks	13th Apr – 24th Apr	22nd Jun – 3rd Jul	5th Oct – 16th Oct
SMTCSL/ESSM/005 Conflict-Assessment Methods to Identify Potential Risks & Mitigation Approaches Using Environmental Information System	2025	1 Week	28th Apr – 2nd May	9th Jun – 13th Jun	3rd Nov – 7th Nov
		2 Weeks	28th Apr – 9th May	9th Jun – 20th Jun	3rd Nov – 14th Nov
	2026	1 Week	27th Apr – 1st May	20th Jul – 24th Jul	26th Oct – 30th Oct
		2 Weeks	27th Apr – 8th May	20th Jul – 31st Jul	26th Oct – 6th Nov

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/ESSM/006 Best Practices in Environmental and Social Safeguards Policies Implementation	2025	1 Week	5th May – 9th May	23rd June – 27th Jun	4th Aug - 8th Aug
		2 Weeks	5th May – 16th May	23rd June – 4th Jul	4th Aug - 15th Aug
	2026	1 Week	4th May - 8th May	8th Jun - 12th Jun	3rd Aug - 7th Aug
		2 Weeks	4th May - 15th May	8th Jun - 19th Jun	3rd Aug - 14th Aug
SMTCSL/ESSM/007 Environmental and Social Safeguards Management in Projects	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep - 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep - 25th Sep
	2026	1 Week	25th May - 29th May	20th Jul - 24th Jul	14th Sep - 18th Sep
		2 Weeks	25th May - 5th Jun	20th Jul - 31st Jul	14th Sep - 25th Sep
SMTCSL/ESSM/008 Performance-Based Measurement of Safeguards Practices	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	3rd Nov - 7th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	3rd Nov - 14th Nov
	2026	1 Week	1st Jun - 5th Jun	3rd Aug - 7th Aug	2nd Nov - 6th Nov
		2 Weeks	1st Jun - 12th Jun	3rd Aug - 14th Aug	2nd Nov - 13th Nov
SMTCSL/ESSM/009 Mainstreaming Environmental Preservation and Conservation in Projects	2025	1 Week	16th Jun – 20th Jun	4th Aug – 8th Aug	
		2 Weeks	16th Jun – 27th Jun	4th Aug – 15th Aug	
	2026	1 Week	15th Jun - 19th Jun	24th Aug - 28th Aug	23rd Nov - 27th Nov
		2 Weeks	15th Jun - 26th Jun	24th Aug - 4th Sept	23rd Nov - 4th Dec
SMTCSL/ESSM/010 Stakeholder Management for Sustainable Social Safeguards	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	22nd Jun - 26th Jun	14th Sep - 18th Sep	
		2 Weeks	22nd Jun - 3rd Jul	14th Sep - 25th Sep	
SMTCSL/ESSM/011 Social Impact Assessment (SIA) and Community Engagement	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	13th Jul -17th Jul	10th Aug - 14th Aug	
		2 Weeks	13th Jul - 24th Jul	10th Aug - 21st Aug	
SMTCSL/ESSM/012 Environmental Impact Assessment (EIA) and Management	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul - 31st Jul	21st Sep - 25th Sep	
		2 Weeks	27th Jul - 7th Aug	21st Sep - 2nd Oct	
SMTCSL/ESSM/013 Environmental and Social Management Plans (ESMPs)	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug - 7th Aug	28th Sept - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sept - 9th Oct	
SMTCSL/ESSM/014 Environmental and Social Safeguards in Infrastructure Projects	2025	1 Week	18th Aug – 22nd Aug	29th Sep – 3rd Oct	
		2 Weeks	18th Aug – 29th Aug	29th Sep – 10th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/ESSM/015 Indigenous Peoples and Vulnerable Groups in Safeguards	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	21st Sep - 25th Sep	26th Oct - 30th Oct	
		2 Weeks	21st Sep - 2nd Oct	26th Oct - 6th Nov	
SMTCSL/ESSM/016 Climate Change and Environmental Safeguards	2025	1 Week	13th Oct – 17th Oct	10th Nov – 14th Nov	
		2 Weeks	13th Oct – 24th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	16th Nov - 20th Nov	
		2 Weeks	12th Oct - 23rd Oct	16th Nov - 27th Nov	
SMTCSL/ESSM/017 Grievance Redress Mechanisms (GRMs) in ESS	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/ESSM/018 Monitoring and Evaluation (M&E) of ESS Frameworks	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		

Governance, Leadership, Communication for Development (C4D) & Team Building

Who will derive value from the programme

Ministers, Permanent Secretaries, Commissioners, Senior Public Officers, Administrators and Heads of Units in MDAs, Public Sector Policy Makers and Board Members, Project Coordinators/Directors, All Cadre of Project professionals and Stakeholders, Managers in the Public and Private Sector, Project Supervisory Authorities, etc.

Wholesome governance and leadership are foundational to driving impactful change across sectors. Thus, these suites of training programs are designed to cultivate essential skills in leadership, accountability, and good governance, while fostering team cohesion and innovative management approaches. From multisectoral strategies in project management to transformational leadership techniques, participants will explore practical frameworks that support governance, ethical decision-making, policy formulation, and advanced communication skills. Additionally, some of our programmes emphasise the development of emotional and cultural intelligence, which is key for navigating complex interpersonal dynamics in diverse organizations. The courses also include specialized sessions to enhance participants' capabilities in Communication for Development (C4D) conflict resolution, stakeholder engagement, and Behavioural Change Communication (BCC), equipping project officials and leaders to inspire and build resilient teams capable of facing contemporary challenges. Tailored courses on report writing, crisis management, and effective grievance mechanisms will further refine the strategic communication skills necessary for high-stakes environments.

Furthermore, targeted topics for women in leadership and administrators in tertiary institutions reflect our commitment to inclusive and adaptive governance practices, as participants will gain insights into trust-building, stakeholder integration, and organisational growth strategies, empowering them to lead with transparency, inspire trust, and foster an inclusive culture. Through dynamic, scenario-based learning, these programmes will support individuals and teams in forging collaborative pathways for meaningful impact in projects, programmes, organisations, and communities.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/LC4DT/001 Leadership, Accountability & Good Governance – a Multisectoral Approach for Managing Projects	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	22nd Sep – 26th Sep
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th Apr	22nd Sep – 3rd Oct
	2026	1 Week	19th Jan – 23rd Jan	20th Apr – 24th Apr	28th Sep – 2nd Oct
		2 Weeks	19th Jan – 30th Jan	20th Apr – 1st May	28th Sep – 9th Oct
SMTCSL/LC4DT/002 Advanced Governance and Leadership Training	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th Apr	28th Jul – 1st Aug
		2 Weeks	3rd Feb – 14th Feb	31st Mar – 11th Apr	28th Jul – 8th Aug
	2026	1 Week	2nd Feb – 6th Feb	6th Apr – 10th Apr	27th Jul – 31st Jul
		2 Weeks	2nd Feb – 13th Feb	6th Apr – 17th Apr	27th Jul – 7th Aug
SMTCSL/LC4DT/003 Advanced Management, Administrative & Leadership Skills for Administrators and Managers	2025	1 Week	3rd Mar – 7th Mar	21st Apr – 25th Apr	7th Jul – 11th Jul
		2 Weeks	3rd Mar – 14th Mar	21st Apr – 2nd May	7th Jul – 18th Jul
	2026	1 Week	2nd Mar – 6th Mar	6th Apr – 10th Apr	6th Jul – 10th Jul
		2 Weeks	2nd Mar – 13th Mar	6th Apr – 17th Apr	6th Jul – 17th Jul
SMTCSL/LC4DT/004 Leading & Managing Public and Private Organisations in the 21st Century	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	18th Aug – 22nd Aug
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	18th Aug – 29th Aug
	2026	1 Week	9th Mar – 13th Mar	4th May – 8th May	17th Aug – 21st Aug
		2 Weeks	9th Mar – 20th Mar	4th May – 15th May	17th Aug – 28th Aug
SMTCSL/LC4DT/005 Writing & Communication Skills for Leadership	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct – 17th Oct
		2 Weeks	24th Mar – 4th Apr	12th May – 23rd May	13th Oct – 24th Oct
	2026	1 Week	23rd Mar – 27th Mar	8th Jun – 12th Jun	5th Oct – 9th Oct
		2 Weeks	23rd Mar – 3rd Apr	8th Jun – 19th Jun	5th Oct – 16th Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/LC4DT/006 Communication, Conflict Resolution, Grievance Mechanism, Emotional & Cultural Intelligence for Self - Development & Enhanced Leadership Capacity	2025	1 Week	7th Apr – 11th Apr	19th May – 23rd May	22nd Sep – 26th Sep
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	22nd Sep – 3rd Oct
	2026	1 Week	6th Apr – 10th Apr	15th Jun – 19th Jun	21st Sep – 25th Sep
		2 Weeks	6th Apr – 17th Apr	15th Jun – 26th Jun	21st Sep – 2nd Oct
SMTCSL/LC4DT/007 Emotional and Cultural Intelligence for Operational Effectiveness, Self-Development & Enhanced Leadership Capacity	2025	1 Week	21st Apr – 25th Apr	2nd Jun – 6th Jun	20th Oct – 24th Oct
		2 Weeks	21st Apr – 2nd May	2nd Jun – 13th Jun	20th Oct – 31st Oct
	2026	1 Week	13th Apr – 17th Apr	22nd Jun – 26th Jun	12th Oct – 16th Oct
		2 Weeks	13th Apr – 24th Apr	22nd Jun – 3rd Jul	12th Oct – 23rd Oct
SMTCSL/LC4DT/008 Theory of Change and Behavioural Change Communication	2025	1 Week	28th Apr – 2nd May	16th Jun – 20th Jun	3rd Nov – 7th Nov
		2 Weeks	28th Apr – 9th May	16th Jun – 27th Jun	3rd Nov – 14th Nov
	2026	1 Week	27th Apr – 1st May	27th Jul – 31st Jul	2nd Nov – 6th Nov
		2 Weeks	27th Apr – 8th May	27th Jul – 7th Aug	2nd Nov – 13th Nov
SMTCSL/LC4DT/009 Leadership, Good Governance, Team Building, Accountability, Conflict of Interest Management, & Cultural & Emotional Skills for Executives	2025	1 Week	19th May – 23rd May	7th Jul – 11th Jul	1st Sep – 5th Sep
		2 Weeks	19th May – 30th May	7th Jul – 18th Jul	1st Sep – 12th Sep
	2026	1 Week	18th May – 22nd May	6th Jul – 10th Jul	24th Aug – 28th Aug
		2 Weeks	18th May – 29th May	6th Jul – 17th Jul	24th Aug – 4th Sep
SMTCSL/LC4DT/010 Organisational Management & Leadership Skills, Policy Formulation & Implementation for Tertiary Institution Administrators	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	3rd Nov – 7th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	3rd Nov – 14th Nov
	2026	1 Week	1st Jun – 5th Jun	3rd Aug – 7th Aug	2nd Nov – 6th Nov
		2 Weeks	1st Jun – 12th Jun	3rd Aug – 14th Aug	2nd Nov – 13th Nov
SMTCSL/LC4DT/011 Communication for Awareness, Development, Social & Behavioural Change, Crisis & Relationship Management	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	15th Jun – 19th Jun	24th Aug – 28th Aug	
		2 Weeks	15th Jun – 26th Jun	24th Aug – 4th Sep	
SMTCSL/LC4DT/012 Leveraging on Trust, Structure Enhancement, Stakeholders' Involvement & Integration for Organisational Growth	2025	1 Week	7th Jul – 11th Jul	18th Aug – 22nd Aug	
		2 Weeks	7th Jul – 18th Jul	18th Aug – 29th Aug	
	2026	1 Week	6th Jul – 10th Jul	3rd Aug – 7th Aug	
		2 Weeks	6th Jul – 17th Jul	3rd Aug – 14th Aug	
SMTCSL/LC4DT/013 Report Writing, Presentation and Communication Skills for Public Service Officers	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug – 7th Aug	28th Sep – 2nd Oct	
		2 Weeks	3rd Aug – 14th Aug	28th Sep – 9th Oct	
SMTCSL/LC4DT/014 Women in Leadership: Advance Skills & Strategies for Effective Leadership	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	24th Aug – 28th Aug	26th Oct – 30th Oct	
		2 Weeks	24th Aug – 4th Sep	26th Oct – 6th Nov	
SMTCSL/LC4DT/015 Transformational Leadership: Inspiring and Building Trust in Teams	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug – 4th Sep		
		2 Weeks	31st Aug – 11th Sep		
SMTCSL/LC4DT/016 Communication for Development (C4D), Governance & Stakeholder Engagement Workshop	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep – 11th Sep	5th Oct – 9th Oct	
		2 Weeks	7th Sep – 18th Sep	5th Oct – 16th Oct	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/LC4DT/017 Advanced Leadership, Communication for Development (C4D) and Governance Workshop	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	21st Sep - 25th Sep	26th Oct - 30th Oct	
		2 Weeks	21st Sep - 2nd Oct	26th Oct - 6th Nov	
SMTCSL/LC4DT/018 Leveraging Communication for Development to Support Girl Child Education	2025	1 Week	13th Oct – 17th Oct	10th Nov – 14th Nov	
		2 Weeks	13th Oct – 24th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	16th Nov - 20th Nov	
		2 Weeks	12th Oct - 23rd Oct	16th Nov - 27th Nov	
SMTCSL/LC4DT/019 Social & Behavioural Change, Media Production, Community Mobilization, Documentation & Reporting of Projects' Activities	2025	1 Week	20th Oct – 24th Oct	10th Nov – 14th Nov	
		2 Weeks	20th Oct – 31st Oct	10th Nov – 21st Nov	
	2026	1 Week	19th Oct - 23rd Oct	30th Nov - 4th Dec	
		2 Weeks	19th Oct - 30th Oct	30th Nov - 11th Dec	
SMTCSL/LC4DT/020 Result-Based Management, & Planning of Development Projects	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/LC4DT/021 Communication for Development (C4D), Governance & Stakeholder Engagement	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/LC4DT/022 Communication for Development (C4D)	2025	1 Week	24th Nov – 28th Nov	8th Dec - 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec - 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		
SMTCSL/LC4DT/023 Advanced Communication for Development (C4D)	2025	1 Week	1st Dec – 5th Dec	8th Dec - 12th Dec	
		2 Weeks	1st Dec – 12th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		



NATIONAL PROGRAMMES

Financial Management

Who will derive value from the programme

Finance and Administration Directors/Managers, Project Accountants and Auditors, Finance Officials in Private and Public Organisations, Planning Officers etc.

Effective financial management and reforms are essential for promoting transparency, accountability, and sustainability, especially in the public sector. Governments and organizations face increasing pressure to demonstrate sound financial practices and responsible use of resources, a need compounded by evolving standards and the complexity of managing public funds. Hence, comprehensive, reliable, and sustainable finance management reforms that ensure that resources are efficiently allocated, risks are minimized, and stakeholders' trust is enhanced, especially in public finance management must be strengthened.

SMTCL offers targeted training programmes designed to equip public and private sector professionals with critical skills for enhancing financial transparency and accountability. These programmes cover advanced public accounting standards, tax administration, and compliance, enabling participants to navigate regulatory requirements and improve tax collection and reporting practices. The training programmes also cover modern budgeting frameworks and financial planning tools, supporting more accurate resource allocation and strategic project funding.

Our courses on anti-corruption, forensic auditing, and fraud prevention are invaluable for reinforcing ethical practices and safeguarding organizational resources. Participants will gain practical knowledge in identifying, preventing, and prosecuting financial misconduct, thus enhancing the integrity of financial processes. Additionally, specialized workshops in forensic accounting and ICT-based auditing will equip professionals with automated tools for thorough financial oversight.

Ultimately, SMTCL's finance management training empowers organizations to strengthen internal controls, enhance reporting accuracy, and align financial practices with international standards, fostering sustainable, and transparent management in both the public and private sectors.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/FM/001 Advanced International Public Sector Accounting Standards (IPSAS)	2025	1 Week	20th Jan – 24th Jan	17th Mar – 21st Mar	15th Sep - 19th Sep
		2 Weeks	20th Jan – 31st Jan	17th Mar – 28th Mar	15th Sep - 26th Sep
	2026	1 Week	19th Jan - 23rd Jan	23rd Mar - 27th Mar	14th Sep - 18th Sep
		2 Weeks	19th Jan - 30th Jan	23rd Mar - 3rd Apr	14th Sep - 25th Sep
SMTCSL/FM/002 Taxation of the Informal Sector	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	18th Aug - 22nd Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr – 18th Apr	18th Aug - 29th Aug
	2026	1 Week	9th Feb - 13th Feb	11th May - 15th May	17th Aug - 21st Aug
		2 Weeks	9th Feb - 20th Feb	11th May - 22nd May	17th Aug - 28th Aug
SMTCSL/FM/003 Data Collection Use & Application of ICT in Tax Administration	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sept - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sept - 10th Oct
	2026	1 Week	23rd Feb -27th Feb	15th Jun - 19th Jun	28th Sep - 2nd Oct
		2 Weeks	23d Feb - 6th Mar	15th Jun - 26th Jun	28th Sep - 9th Oct
SMTCSL/FM/004 Tax Compliance, Assessment, Enforcement, Audit & Investigation	2025	1 Week	3rd Mar – 7th Mar	21st Apr – 25th Apr	14th Jul -18th Jul
		2 Weeks	3rd Mar – 14th Mar	21st Apr – 2nd May	14th Jul - 25th Jul
	2026	1 Week	2nd Mar - 6th Mar	13th Apr - 17th Apr	13th Jul -17th Jul
		2 Weeks	2nd Mar - 13th Mar	13th Apr - 24th Apr	13th Jul - 24th Jul
SMTCSL/FM/005 Community Financial Record Keeping & Procurement Management	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct - 17th Oct
		2 Weeks	24th Mar – 4th Apr	12th May – 23rd May	13th Oct - 24th Oct
	2026	1 Week	23rd Mar - 27th Mar	6th July - 10th Jul	5th Oct - 9th Oct
		2 Weeks	23rd Mar - 3rd Apr	6th July - 17th Jul	5th Oct - 16th Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/FM/006 Finance, Anti-Corruption, Internal Audit, Fraud Prevention, Detection, Investigation Processes & Prosecution Practices in Public & Private Sector	2025	1 Week	14th Apr – 18th Apr	2nd Jun – 6th Jun	13th Oct - 17th Oct
		2 Weeks	14th Apr – 25th Apr	2nd Jun – 13th Jun	13th Oct - 24th Oct
	2026	1 Week	13th Apr - 17th Apr	22nd Jun - 26th Jun	12th Oct - 16th Oct
		2 Weeks	13th Apr - 24th Apr	22nd Jun - 3rd Jul	12th Oct - 23rd Oct
SMTCSL/FM/007 Result-Based Budget Preparation Using Multi-Year Budget Frame Work (MYBF), Medium Term Expenditure Framework (MTEF), Multi-Year Sector Strategy (MTSS) & Other Contemporary Budgeting Tools	2025	1 Week	28th Apr – 2nd May	16th Jun – 20th Jun	3rd Nov - 7th Nov
		2 Weeks	28th Apr – 9th May	16th Jun – 27th Jun	3rd Nov - 14th Nov
	2026	1 Week	27th Apr - 1st May	27th Jul - 31st Jul	2nd Nov - 6th Nov
		2 Weeks	27th Apr - 8th May	27th Jul - 7th Aug	2nd Nov - 13th Nov
SMTCSL/FM/008 Strengthening Accountability, Governance, Fiscal Transparency & Performance in Public Financial Management	2025	1 Week	5th May – 9th May	23rd Jun – 27th Jun	4th Aug - 8th Aug
		2 Weeks	5th May – 16th May	23rd Jun – 4th Jul	4th Aug - 15th Aug
	2026	1 Week	4th May - 8th May	1st Jun - 5th Jun	3rd Aug - 7th Aug
		2 Weeks	4th May - 15th May	1st Jun - 12th Jun	3rd Aug - 14th Aug
SMTCSL/FM/009 Internal Audit	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	3rd Nov - 7th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	3rd Nov - 14th Nov
	2026	1 Week	1st Jun - 5th Jun	3rd Aug - 7th Aug	2nd Nov - 6th Nov
		2 Weeks	1st Jun - 12th Jun	3rd Aug - 14th Aug	2nd Nov - 13th Nov
SMTCSL/FM/010 Financial Management for Donor Funded Programmes	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	22nd Jun - 26th Jun	14th Sep - 18th Sep	
		2 Weeks	22nd Jun - 3rd Jul	14th Sep - 25th Sep	
SMTCSL/FM/011 Advanced Excel Dashboards	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	20th Jul - 24th Jul	17th Aug - 21st Aug	
		2 Weeks	20th Jul - 31st Jul	17th Aug - 28th Aug	
SMTCSL/FM/012 Budgeting Essentials and Development	2025	1 Week	28th Jul – 1st Aug	8th Sep – 12th Sep	
		2 Weeks	28th Jul – 11th Aug	8th Sep – 19th Sep	
	2026	1 Week	27th Jul - 31st Jul	14th Sep - 18th Sep	
		2 Weeks	27th Jul - 7th Aug	14th Sep - 25th Sep	
SMTCSL/FM/013 Project Financial Planning, Expenditure Control, Disbursement, Payment Mechanisms, Documentation, Reporting, Retirement & Management	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	
SMTCSL/FM/014 Forensic Auditing Workshop	2025	1 Week	18th Aug – 22nd Aug	29th Sep – 3rd Oct	
		2 Weeks	18th Aug – 29th Aug	29th Sep – 10th Oct	
	2026	1 Week	24th Aug - 28th Aug	26th Oct - 30th Oct	
		2 Weeks	24th Aug - 4th Sep	26th Oct - 6th Nov	
SMTCSL/FM/015 Budget Preparation Skills	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep - 11th Sep	12th Oct - 16th Oct	
		2 Weeks	7th Sep - 18th Sep	12th Oct - 23th Oct	
SMTCSL/FM/016 Automated Approach to Forensic Auditing, ICT & Forensic Accounting Practices	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/FM/017 Public Fund, Audit & Budget Preparation Process & Management	2025	1 Week	13th Oct – 17th Oct	10th Nov – 14th Nov	
		2 Weeks	13th Oct – 24th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	16th Nov - 20th Nov	
		2 Weeks	12th Oct - 23rd Oct	16th Nov - 27th Nov	
SMTCSL/FM/018 Finance for Non-Financial Managers	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/FM/019 Anti-Corruption, Transparency, Accountability & Financial Management	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		
SMTCSL/FM/020 Treasury and Fund Management	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/FM/021 Project Financial System: Planning, Expenditure Control, Disbursement, Payment Mechanisms, Documentation, Reporting, Retirement & Management	2025	1 Week	1st Dec – 5th Dec	8th Dec - 12th Dec	
		2 Weeks	1st Dec – 12th Dec	8th Dec - 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		
SMTCSL/FM/022 Financial Planning & Analysis	2025	1 Week	8th Dec – 12th Dec	8th Dec - 12th Dec	
		2 Weeks	8th Dec – 19th Dec	8th Dec - 19th Dec	
	2026	1 Week	14th Dec - 18th Dec		



Human Resource Management, Administration and Administrative Support

Who will derive value from the programmes

Human Resource Managers, Executive Directors, Senior Managers, Directors, Assistant Directors, Administrators, Top Sector Policy Makers and Board Members, Managers in the Public and Private Sectors, Coordinating Unit & Implementation Team Members, Administrative Officials/Secretaries, Executive Assistants, Personal Assistants, Customer Service Executives, Sectional Heads, etc.

People, Process, and performance are the epicenter of any organization's success. It is therefore critical, then, that human resources and administrative managers understand how to manage their people and establish processes to yield maximum performance. However, challenges such as talent acquisition, retention, communication gaps, conflict, and the backlash of evolving technologies persist, making it essential that robust leadership, management, and administration, reinforced by efficient administrative support, be ensured, particularly in organizations implementing development interventions.

Achieving perfect synergy between people, process, and performance requires a harmonious blend of technical and interpersonal skills, such as communication, emotional intelligence, time management, and relationship building. In recognition of this interdependence, SMTCSL offers different expert-led training programmes designed to equip HR managers, administrators, and administrative professionals with modern skills for employee selection, retention, development, management, and strategic oversight. This holistic approach ensures that different stakeholders are able to prioritize the key domains of employees' well-being, and adhere to global best standards while optimizing human resources and achieving organizational goals.



This is one of the most outstanding trainings / workshop that I have attended. It is designed in such a way that knowledge is passed on through deliberate participatory approaches employed all through my stay here. I am fully loaded and ready to serve better in my capacity as a public servant



Padonu Rebecca Maulome
Kaduna State Social Investment Office



Special Assistant, SIPs

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/HRM/001 Strategic Workforce Planning and Optimization in the Modern Digital Era	2025	1 Week	13th Jan – 17th Jan	10th Mar – 14th Mar	15th Sep - 19th Sep
		2 Weeks	13th Jan – 24th Jan	10th Mar – 21st Mar	15th Sep - 26th Sep
	2026	1 Week	12th Jan - 16th Jan	9th Mar - 13th Mar	14th Sep - 18th Sep
		2 Weeks	12th Jan - 23th Jan	9th Mar - 20th Mar	14th Sep - 25th Sep
SMTCSL/HRM/002 Transformative HR: Navigating People and Change Management in Today's World	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	11th Aug - 15th Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr– 18th Apr	11th Aug - 22nd Aug
	2026	1 Week	2nd Feb - 6th Feb	6th Apr - 10th Apr	10th Aug - 14th Aug
		2 Weeks	2nd Feb - 13th Feb	6th Apr - 17th Apr	10th Aug - 21st Aug
SMTCSL/HRM/003 Advanced Strategic Human Resources Management & Development Course	2025	1 Week	17th Feb – 21st Feb	14th Apr – 18th Apr	22nd Sep - 26th Sept
		2 Weeks	17th Feb – 28th Feb	14th Apr – 25th Apr	22nd Sep - 3rd Oct
	2026	1 Week	16th Feb - 20th Feb	1st Jun - 5th Jun	14th Sep - 18th Sep
		2 Weeks	16th Feb - 27th Feb	1st Jun - 12th Jun	14th Sep - 25th Sep
SMTCSL/HRM/004 Workplace Principles, Ethics, Etiquette & Interpersonal Relationships	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sep - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sep - 10th Oct
	2026	1 Week	23rd Feb - 27th Feb	15th Jun - 19th Jun	28th Sep - 2nd Oct
		2 Weeks	23d Feb - 6th Mar	15th Jun - 26th Jun	28th Sep - 9th Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/HRM/005 Pre-retirement Training	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	15th Sep – 19th Sep
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	15th Sep – 26th Sep
	2026	1 Week	16th Mar – 20th Mar	18th May – 22nd May	24th Aug – 28th Aug
		2 Weeks	16th Mar – 27th Mar	18th May – 29th May	24th Aug – 4th Sep
SMTCSL/HRM/006 Performance Measurement and Accountability for Effective Public Service Delivery	2025	1 Week	14th Apr – 18th Apr	2nd Jun – 6th Jun	13th Oct – 17th Oct
		2 Weeks	14th Apr – 25th Apr	2nd Jun – 13th Jun	13th Oct – 24th Oct
	2026	1 Week	13th Apr – 17th Apr	22nd Jun – 26th Jun	5th Oct – 9th Oct
		2 Weeks	13th Apr – 24th Apr	22nd Jun – 3rd Jul	5th Oct – 16th Oct
SMTCSL/HRM/007 Advanced Communication, Technical & Business Report Writing, ICT Application, Minute Taking, Presentation, & Documentation Skills Workshop	2025	1 Week	28th Apr – 2nd May	16th Jun – 20th Jun	3rd Nov – 7th Nov
		2 Weeks	28th Apr – 9th May	16th Jun – 27th Jun	3rd Nov – 14th Nov
	2026	1 Week	27th Apr – 1st May	20th Jul – 24th Jul	2nd Nov – 6th Nov
		2 Weeks	27th Apr – 8th May	20th Jul – 31st Jul	2nd Nov – 13th Nov
SMTCSL/HRM/008 Performance Management, Appraisal, Operations & Human Resource Planning & Management for Creativity & Innovation for Senior Executives	2025	1 Week	12th May – 16th May	30th Jun – 4th Jul	18th Aug – 22nd Aug
		2 Weeks	12th May – 23rd May	30th Jun – 11th Jul	18th Aug – 29th Aug
	2026	1 Week	11th May – 15th May	15th Jun – 19th Jun	10th Aug – 14th Aug
		2 Weeks	11th May – 22nd May	15th Jun – 26th Jun	10th Aug – 21st Aug
SMTCSL/HRM/009 Succession Plan Development, Workforce Analysis, Talent Retention & Performance Management in Public & Private Organisations	2025	1 Week	9th Jun – 13th Jun	28th Jul – 1st Aug	10th Nov – 14th Nov
		2 Weeks	9th Jun – 20th Jun	28th Jul – 8th Aug	10th Nov – 21st Nov
	2026	1 Week	1st Jun – 5th Jun	3rd Aug – 7th Aug	9th Nov – 13th Nov
		2 Weeks	1st Jun – 12th Jun	3rd Aug – 14th Aug	9th Nov – 20th Nov
SMTCSL/HRM/010 Facilitation & Presentation Skills for Trainers	2025	1 Week	23rd Jun – 27th Jun	11th Aug – 15th Aug	
		2 Weeks	23rd Jun – 4th Jul	11th Aug – 22nd Aug	
	2026	1 Week	15th Jun – 19th Jun	24th Aug – 28th Aug	
		2 Weeks	15th Jun – 26th Jun	24th Aug – 4th Sep	
SMTCSL/HRM/011 Advanced Hybrid Workforce, Organisa- tion Productivity & Work Ethics Management	2025	1 Week	7th Jul – 11th Jul	18th Aug – 22nd Aug	
		2 Weeks	7th Jul – 18th Jul	18th Aug – 29th Aug	
	2026	1 Week	10th Aug – 14th Aug	5th Oct – 9th Oct	
		2 Weeks	10th Aug – 21st Aug	5th Oct – 16th Oct	
SMTCSL/HRM/012 Administrative Rules, Regulations, Processes, Principles & Practices in the Private and Public Sector	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	20th Jul – 24th Jul	7th Sep – 11th Sep	
		2 Weeks	20th Jul – 31st Jul	7th Sep – 18th Sep	
SMTCSL/HRM/013 Administration & Management of Finance & Admin Units for Public & Private Managers	2025	1 Week	4th Aug – 8th Aug	15th Sep – 19th Sep	
		2 Weeks	4th Aug – 15th Aug	15th Sep – 26th Sep	
	2026	1 Week	3rd Aug – 7th Aug	28th Sep – 2nd Oct	
		2 Weeks	3rd Aug – 14th Aug	28th Sep – 9th Oct	
SMTCSL/HRM/014 Front Office Management, Building & Sustaining Customer Service Culture and Optimal Service Delivery	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	14th Sep – 18th Sep	19th Oct – 23rd Oct	
		2 Weeks	14th Sep – 25th Sep	19th Oct – 30th Oct	
SMTCSL/HRM/015 Advanced Information Control, Electronic Archive (E-Archive) & Electronic Documents Management System Workshop	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug – 4th Sep		
		2 Weeks	31st Aug – 11th Sep		

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/HRM/016 Crisis & Customer Management for a Competitive Edge in the 21st Century Global Economy	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/HRM/017 Human Resource Management (HRM) Fundamentals	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	
SMTCSL/HRM/018 Administrative Support Skills, and Office Management	2025	1 Week	13th Oct – 17th Oct	10th Nov – 14th Nov	
		2 Weeks	13th Oct – 24th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	16th Nov - 20th Nov	
		2 Weeks	12th Oct - 23rd Oct	16th Nov - 27th Nov	
SMTCSL/HRM/019 Legal Aspects of HR and Administration	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct - 30th Oct	30th Nov - 4th Dec	
		2 Weeks	26th Oct - 6th Nov	30th Nov - 11th Dec	
SMTCSL/HRM/020 Leadership and Management Skills for HR and Administration	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		
SMTCSL/HRM/021 Digital Tools for HR and Administration	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		



NATIONAL PROGRAMMES

Livelihood, Entrepreneurship, and Business Management

Who will derive value from the programme

Livelihood Consultants, Entrepreneurship and Business Management officials, Business Start Up Consultants, Project Coordinators, Operations Managers, Public Workfare Officers, Skills for Job Officers, Officials involved in the Design and Implementation of Social Protection and Livelihood Enhancement Programmes & Policies, Non-Governmental Organisations (NGOs) & Community Based Organisations (CBOs), Business Development Executives, etc.

In the face of the rising unemployment rate, dearth of white-collar jobs, and a tight job market, the Nigerian informal economy has become a form of social safety net as it employs 93% of the country's working population. It is however frustrating that the recent onslaught of inflation and spike in business mortality has further compounded the prevailing challenges in the sector. Project officials and stakeholders are thus required to develop capacities not only to promote entrepreneurship but also to enhance business management and livelihood strategies, thereby ensuring long-term success for both individuals and communities in development projects.

The entrepreneurship, business management, and livelihood modules at SMTCSL are tailored towards being the leverage for a successful bottom-up strategy, to equip implementers with the skills to effectively support entrepreneurial ventures, improve business operations, and boost livelihood outcomes. These different modules emphasize the practical aspects of sustainable livelihood programming to alleviate poverty, as well as entrepreneurship and business management, focusing on creating strong viable business plans, securing financial resources, and mastering key elements such as leadership, market positioning, strategic planning, financial management, market linkages, and operational efficiency.

By equipping project officials and stakeholders with these tools, SMTCSL intends to foster a holistic approach that strengthens entrepreneurial efforts, business success, and helps to improve the level of economic sufficiency of vulnerable people, ensuring positive impacts on communities and long-term economic sustainability.

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/LEBM/001 Enterprise Development, Management and Sustainability	2025	1 Week	27th Jan – 31st Jan	24th Mar – 28th Mar	29th Sep – 3rd Oct
		2 Weeks	27th Jan – 7th Feb	24th Mar – 4th April	29th Sep – 10th Oct
	2026	1 Week	26th Jan - 30th Jan	27th Apr - 1st May	19th Oct - 23rd Oct
		2 Weeks	26th Jan - 6th Feb	27th Apr - 8th May	19th Oct - 30th Oct
SMTCSL/LEBM/002 Managing Sustainable Livelihood Programmes	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th Apr	11th Aug - 15th Aug
		2 Weeks	3rd Feb – 14th Feb	31st Mar – 11th Apr	11th Aug - 22nd Aug
	2026	1 Week	2nd Feb - 6th Feb	6th Apr - 10th Apr	27th July - 31st Jul
		2 Weeks	2nd Feb - 13th Feb	6th Apr - 17th Apr	27th July - 7th Aug
SMTCSL/LEBM/003 Enhancing Profitability Analysis, Market Mapping and Linkage, for Sustainable Livelihood	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sep – 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sep – 10th Oct
	2026	1 Week	23rd Feb -27th Feb	8th Jun - 12th Jun	21st Sep - 25th Sep
		2 Weeks	23d Feb - 6th Mar	8th Jun - 19th Jun	21st Sep - 2nd Oct
SMTCSL/LEBM/004 Promoting Entrepreneurship & Agric-business Development	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	8th Sep - 12th Sep
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	8th Sep - 19th Sep
	2026	1 Week	9th Mar - 13th Mar	4th May - 8th May	17th Aug - 21st Aug
		2 Weeks	9th Mar - 20th Mar	4th May - 15th May	17th Aug - 28th Aug
SMTCSL/LEBM/005 Building Resilience, Entrepreneurship Capacity & Livelihoods of Women Entrepreneurs	2025	1 Week	24th Mar – 28th Mar	12th May – 16th May	13th Oct - 17th Oct
		2 Weeks	24th Mar – 4th Apr	12th May – 23rd May	13th Oct - 24th Oct
	2026	1 Week	23rd Mar - 27th Mar	6th Jul - 10th Jul	12th Oct - 16th Oct
		2 Weeks	23rd Mar - 3rd Apr	6th Jul - 17th Jul	12th Oct - 23rd Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/LEBM/006 Business Plan Development & Implementation	2025	1 Week	21st Apr – 25th Apr	9th Jun – 13th Jun	27th Oct - 31st Oct
		2 Weeks	21st Apr – 2nd May	9th Jun – 20th Jun	27th Oct - 7th Nov
	2026	1 Week	20th Apr - 24th Apr	6th Jul - 10th Jul	12th Oct - 16th Oct
		2 Weeks	20th Apr - 1st May	6th Jul - 17th Jul	12th Oct - 23rd Oct
SMTCSL/LEBM/007 Business Analytics & Data Management	2025	1 Week	28th Apr – 2nd May	16th Jun – 20th Jun	3rd Nov - 7th Nov
		2 Weeks	28th Apr – 9th May	16th Jun – 27th Jun	3rd Nov - 14th Nov
	2026	1 Week	27th Apr - 1st May	20th Jul - 24th Jul	26th Oct - 30th Oct
		2 Weeks	27th Apr - 8th May	20th Jul - 31st Jul	26th Oct - 6th Nov
SMTCSL/LEBM/008 Community-Based Cooperatives, Innovativeness & Creativity for Social Entrepreneurship	2025	1 Week	12th May – 16th May	30th Jun – 4th Jul	11th Aug - 15th Aug
		2 Weeks	12th May – 23rd May	30th Jun – 11th Jul	11th Aug - 22nd Aug
	2026	1 Week	4th May - 8th May	10th Jun - 14th Jun	10th Aug - 14th Aug
		2 Weeks	4th May - 15th May	10th Jun - 21st Jun	10th Aug - 21st Aug
SMTCSL/LEBM/009 Designing & Implementing Empowerment & Life Skills Programmes for Sustainable Livelihood	2025	1 Week	19th May – 23rd May	7th Jul – 11th Jul	1st Sep - 5th Sep
		2 Weeks	19th May – 30th May	7th Jul – 18th Jul	1st Sep - 12th Sep
	2026	1 Week	18th May - 22nd May	6th Jul - 10th Jul	24th Aug - 28th Aug
		2 Weeks	18th May - 29th May	6th Jul - 17th Jul	24th Aug - 4th Sep
SMTCSL/LEBM/010 Life Skills, Personal Effectiveness, Entrepreneurship & Financial Literacy for Sustainable Livelihood	2025	1 Week	2nd Jun – 6th Jun	21st Jul – 25th Jul	10th Nov - 14th Nov
		2 Weeks	2nd Jun – 13th Jun	21st Jul – 1st Aug	10th Nov - 21st Nov
	2026	1 Week	8th Jun - 12th Jun	10th Aug - 14th Aug	9th Nov - 13th Nov
		2 Weeks	8th Jun - 19th Jun	10th Aug - 21st Aug	9th Nov - 20th Nov
SMTCSL/LEBM/011 Developing Capacity for Support through Innovations & Partnerships to Transform Women's Social & Livelihood Outcomes	2025	1 Week	16th Jun – 20th Jun	4th Aug – 8th Aug	
		2 Weeks	16th Jun – 27th Jun	4th Aug – 15th Aug	
	2026	1 Week	15th Jun - 19th Jun	24th Aug - 28th Aug	
		2 Weeks	15th Jun - 26th Jun	24th Aug - 4th Sep	
SMTCSL/LEBM/012 TOT on Imparting Relevant Skills & Digital Literacy	2025	1 Week	7th Jul – 11th Jul	18th Aug – 22nd Aug	
		2 Weeks	7th Jul – 18th Jul	18th Aug – 29th Aug	
	2026	1 Week	6th Jul - 10th Jul	3rd Aug - 7th Aug	
		2 Weeks	6th Jul - 17th Jul	3rd Aug - 14th Aug	
SMTCSL/LEBM/013 Livelihood Resilience and Social Protection in the Informal Economy	2025	1 Week	21st Jul – 25th Jul	1st Sep – 5th Sep	
		2 Weeks	21st Jul – 1st Aug	1st Sep – 12th Sep	
	2026	1 Week	20th Jul - 24th Jul	7th Sep - 11th Sep	
		2 Weeks	20th Jul - 31st Jul	7th Sep - 18th Sep	
SMTCSL/LEBM/014 Resilient Livelihoods	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	3rd Aug - 7th Aug	28th Sep - 2nd Oct	
		2 Weeks	3rd Aug - 14th Aug	28th Sep - 9th Oct	
SMTCSL/LEBM/015 Rural Development and Resilient Livelihoods	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug - 4th Sep		
		2 Weeks	31st Aug - 11th Sep		
SMTCSL/LEBM/016 Market-Based Livelihood Interventions	2025	1 Week	1st Sep – 5th Sep	13th Oct – 17th Oct	
		2 Weeks	1st Sep – 12th Sep	13th Oct – 24th Oct	
	2026	1 Week	7th Sep - 11th Sep	12th Oct - 16th Oct	
		2 Weeks	7th Sep - 18th Sep	12th Oct - 23th Oct	

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/LEBM/017 Entrepreneurship and Business Management Courses	2025	1 Week	15th Sep – 19th Sep	27th Oct – 31st Oct	
		2 Weeks	15th Sep – 26th Sep	27th Oct – 7th Nov	
	2026	1 Week	21st Sep - 25th Sep	26th Oct - 30th Oct	
		2 Weeks	21st Sep - 2nd Oct	26th Oct - 6th Nov	
SMTCSL/LEBM/018 Introduction to Entrepreneurship and Customer Development	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep - 2nd Oct	2nd Nov - 6th Nov	
		2 Weeks	28th Sep - 9th Oct	2nd Nov - 13th Nov	
SMTCSL/LEBM/019 Marketing for Entrepreneurs	2025	1 Week	6th Oct – 10th Oct	10th Nov – 14th Nov	
		2 Weeks	6th Oct – 17th Oct	10th Nov – 21st Nov	
	2026	1 Week	5th Oct - 9th Oct	16th Nov - 20th Nov	
		2 Weeks	5th Oct - 16th Oct	16th Nov - 27th Nov	
SMTCSL/LEBM/020 Financial Management for Startups	2025	1 Week	13th Oct – 17th Oct	10th Nov – 14th Nov	
		2 Weeks	13th Oct – 24th Oct	10th Nov – 21st Nov	
	2026	1 Week	12th Oct - 16th Oct	16th Nov - 20th Nov	
		2 Weeks	12th Oct - 23rd Oct	16th Nov - 27th Nov	
SMTCSL/LEBM/021 Business Plan Development	2025	1 Week	27th Oct – 31st Oct	17th Nov – 21st Nov	
		2 Weeks	27th Oct – 7th Nov	17th Nov – 28th Nov	
	2026	1 Week	26th Oct - 30th Oct	30th Nov - 4th Dec	
		2 Weeks	26th Oct - 6th Nov	30th Nov - 11th Dec	
SMTCSL/LEBM/022 Lean Startup Methodology	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov - 6th Nov		
		2 Weeks	2nd Nov - 13th Nov		
SMTCSL/LEBM/023 Venture Capital and Angel Investing	2025	1 Week	10th Nov – 14th Nov	1st Dec – 5th Dec	
		2 Weeks	10th Nov – 21st Nov	1st Dec – 12th Dec	
	2026	1 Week	9th Nov - 13th Nov		
		2 Weeks	9th Nov - 20th Nov		
SMTCSL/LEBM/024 Ethical and Social Entrepreneurship	2025	1 Week	17th Nov – 21st Nov	1st Dec – 5th Dec	
		2 Weeks	17th Nov – 28th Nov	1st Dec – 12th Dec	
	2026	1 Week	16th Nov - 20th Nov		
		2 Weeks	16th Nov - 27th Nov		
SMTCSL/LEBM/025 Life Skills Training Programme	2025	1 Week	24th Nov – 28th Nov	8th Dec – 12th Dec	
		2 Weeks	24th Nov – 5th Dec	8th Dec – 19th Dec	
	2026	1 Week	23rd Nov - 27th Nov		
		2 Weeks	23rd Nov - 4th Dec		
SMTCSL/LEBM/026 Entrepreneurship Development, Nigerian Entrepreneurship Environment, and Principles of Microeconomics	2025	1 Week	1st Dec – 5th Dec	8th Dec – 12th Dec	
		2 Weeks	1st Dec – 12th Dec	8th Dec – 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		
SMTCSL/LEBM/027 Accounting, Bookkeeping, Sustainability, Marketing, and Sales Techniques	2025	1 Week	8th Dec – 12th Dec	8th Dec – 12th Dec	
		2 Weeks	8th Dec – 19th Dec	8th Dec – 19th Dec	
	2026	1 Week	7th Dec - 11th Dec		
		2 Weeks	7th Dec - 18th Dec		

Management Information System/ Information Communication Technology (ICT)

Who will derive value from the programme

Data Scientists, IT Professionals, MIS Specialists, M& E Specialists, Communication Officers, Project Coordinating & Implementation Team Members, Project Steering Committee Members etc.

In today's data-driven world, Management Information Systems (MIS) and Information Communication Technology (ICT) serve as the foundation for efficient data management, decision-making, and communication. Their relevance in projects is underscored by their ability to optimize operations, enhance productivity, and ensure informed strategic planning, making them critical for sustainable development interventions. SMTCSL courses on MIS and ICT are designed to equip participants with the skills to optimize the use of technology, streamline operations, and improve productivity across various organizational sectors and processes. Participants will gain practical experience in data architecture setup, database management, and the integration of ICT solutions into organizational and project processes. Our courses also cover emerging trends in cybersecurity, cloud computing, and digital transformation. Additionally, a key component of the training programmes, is Geographic Information Systems (GIS), which is a critical tool for beneficiary targeting, spatial data analysis, urban planning, environmental management, disaster response, and resource allocation. Participants will learn to seamlessly incorporate GIS within MIS and ICT frameworks to enhance decision-making, and ultimately improve organizational/programme/project success.



The training so far has been very impactful for me as an individual on my job and on the project I am presently involved in and the ones to come. The facilitators and management of SMTCSL are wonderful. Thank you.



Sallah Bisalla



Project Officer

(ANRIN, Gombe State)

Programme Calendar

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/MIS/001 Data Quality Assurance for Optimal Result	2025	1 Week	20th Jan – 24th Jan	17th Mar – 21st Mar	15th Sep - 19th Sep
		2 Weeks	20th Jan– 31st Jan	17th Mar – 28th Apr	15th Sep - 26th Sep
	2026	1 Week	12th Jan - 16th Jan	9th Mar - 13th Mar	14th Sep - 18th Sep
		2 Weeks	12th Jan - 23th Jan	9th Mar - 20th Mar	14th Sep - 25th Sep
SMTCSL/MIS/002 ICT Tools & Techniques for Project Management	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	18th Aug - 22nd Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr – 18th Apr	18th Aug - 29th Aug
	2026	1 Week	9th Feb - 13th Feb	11th May - 15th May	10th Aug - 14th Aug
		2 Weeks	9th Feb - 20th Feb	11th May - 22nd May	10th Aug - 21st Aug
SMTCSL/MIS/003 Use of Data & Management Information Systems for Tracking Results, Outcomes & Impact	2025	1 Week	3rd Mar – 7th Mar	21st Apr – 25th Apr	14th Jul -18th Jul
		2 Weeks	3rd Mar – 14th Mar	21st Apr – 2nd May	14th Jul - 25th Jul
	2026	1 Week	2nd Mar - 6th Mar	6th Apr - 10th Apr	13th Jul -17th Jul
		2 Weeks	2nd Mar - 13th Mar	6th Apr - 17th Apr	13th Jul - 24th Jul
SMTCSL/MIS/004 Tools & Techniques for Turning Data into Persuasive Visual Presentation & Tools for Decision Making	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	6th Oct - 10th Oct
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	6th Oct - 17th Oct
	2026	1 Week	16th Mar -20th Mar	1st Jun - 5th Jun	7th Sep - 11th Sep
		2 Weeks	16th Mar -27th Mar	1st Jun - 12th Jun	7th Sep - 18th Sep
SMTCSL/MIS/005 Advanced Data & Information Management Using Office 365, Microsoft SharePoint, Advanced Incident Management for Office & Endpoint DLP, & Cloud Technologies	2025	1 Week	14th Apr – 18th Apr	2nd Jun – 6th Jun	13th Oct - 17th Oct
		2 Weeks	14th Apr – 25th Apr	2nd Jun – 13th Jun	13th Oct - 24th Oct
	2026	1 Week	13th Apr - 17th Apr	22nd Jun - 26th Jun	12th Oct - 16th Oct
		2 Weeks	13th Apr - 24th Apr	22nd Jun - 3rd Jul	12th Oct - 23rd Oct

Topic	Year	Duration	1st Run	2nd Run	3rd Run
SMTCSL/MIS/006 Infographics Training	2025	1 Week	5th May – 9th May	23rd Jun – 27th Jun	4th Aug – 8th Aug
		2 Weeks	5th May – 16th May	23rd Jun – 4th Jul	4th Aug – 15th Aug
	2026	1 Week	4th May – 8th May	1st Jun – 5th Jun	3rd Aug – 7th Aug
		2 Weeks	4th May – 15th May	1st Jun – 12th Jun	3rd Aug – 14th Aug
SMTCSL/MIS/007 Big Data Analysis & Dashboard with ICT Tools	2025	1 Week	19th May – 23rd May	7th Jul – 11th Jul	1st Sep – 5th Sep
		2 Weeks	19th May – 30th May	7th Jul – 18th Jul	1st Sep – 12th Sep
	2026	1 Week	18th May – 22nd May	6th Jul – 10th Jul	17th Aug – 21st Aug
		2 Weeks	18th May – 29th May	6th Jul – 17th Jul	17th Aug – 28th Aug
SMTCSL/MIS/008 Software, Tools, & Techniques for Office Management & Administration	2025	1 Week	26th May – 30th May	14th Jul – 18th Jul	14th Sep – 18th Sep
		2 Weeks	26th May – 6th Jun	14th Jul – 25th Jul	14th Sep – 25th Sep
	2026	1 Week	25th May – 29th May	20th Jul – 24th Jul	14th Sep – 18th Sep
		2 Weeks	25th May – 5th Jun	20th Jul – 31st Jul	14th Sep – 25th Sep
SMTCSL/MIS/009 Data Collection, Retrieval, Interpretation, Protection & Use of Information Workshop	2025	1 Week	14th Jul – 18th Jul	25th Aug – 29th Aug	
		2 Weeks	14th Jul – 25th Jul	25th Aug – 5th Sep	
	2026	1 Week	13th Jul – 17th Jul	17th Aug – 21st Aug	
		2 Weeks	13th Jul – 24th Jul	17th Aug – 28th Aug	
SMTCSL/MIS/010 Advanced Tools & Techniques for Data Collection, Analysis, Documentation, Reporting & Usage	2025	1 Week	11th Aug – 15th Aug	22nd Sep – 26th Sep	
		2 Weeks	11th Aug – 22nd Aug	22nd Sep – 3rd Oct	
	2026	1 Week	17th Aug – 21st Aug	19th Oct – 23rd Oct	
		2 Weeks	17th Aug – 28th Aug	19th Oct – 30th Oct	
SMTCSL/MIS/011 Education Management Information System (EMIS) for Enhanced Decision-making	2025	1 Week	25th Aug – 29th Aug	6th Oct – 10th Oct	
		2 Weeks	25th Aug – 5th Sep	6th Oct – 17th Oct	
	2026	1 Week	31st Aug – 4th Sep		
		2 Weeks	31st Aug – 11th Sep		
SMTCSL/MIS/012 ArcGIS System & Kobo Collect Training	2025	1 Week	24th Sep – 28th Sep	3rd Nov – 7th Nov	
		2 Weeks	24th Sep – 3rd Oct	3rd Nov – 14th Nov	
	2026	1 Week	28th Sep – 2nd Oct	2nd Nov – 6th Nov	
		2 Weeks	28th Sep – 9th Oct	2nd Nov – 13th Nov	
SMTCSL/MIS/013 GIS and ICT Solutions for Effective Disaster Management, Risk Reduction and Community Development	2025	1 Week	20th Oct – 24th Oct	10th Nov – 14th Nov	
		2 Weeks	20th Oct – 31st Oct	10th Nov – 21st Nov	
	2026	1 Week	19th Oct – 23rd Oct	30th Nov – 4th Dec	
		2 Weeks	19th Oct – 30th Oct	30th Nov – 11th Dec	
SMTCSL/MIS/014 ICT Office Skills for Secretaries for Effective Administration	2025	1 Week	3rd Nov – 7th Nov	1st Dec – 5th Dec	
		2 Weeks	3rd Nov – 14th Nov	1st Dec – 12th Dec	
	2026	1 Week	2nd Nov – 6th Nov		
		2 Weeks	2nd Nov – 13th Nov		



The retreat has opened my eyes to the strategies for developing an extraordinary team. I am looking forward to attending more of your programmes. Thank you.

 Mr. Mohammed Idris
(FMWA, Niger State)  Director Economic Services


Consultancy Services

At Supreme Management Training and Consultancy Services Limited, we take pride in offering tailored consultancy solutions designed to empower organizations across various sectors to achieve their goals efficiently and effectively. With 32 years of experience in delivering consultancy services, we have helped several organizations and development programmes/projects improve performance and enhance outcomes. Whether working with government agencies, private enterprises, non-profits, or international development partners, we employ a hands-on and innovative approach to help our clients address challenges, seize opportunities, and achieve sustainable results.

Our consultancy services expertise spans a wide range of multi-sectoral areas, including Poverty Reduction, Health, Social Protection, Sustainable Livelihood, Public Sector Reforms, Technical and Vocational Education, Entrepreneurial and Business Development, Education, Agriculture, Environmental and Social Safeguard Management, Procurement, and more. We specialize in conducting in-depth research, needs assessment, social surveys, human capacity forecasts, comprehensive industry trend assessments, and advisory services as well as stakeholders' management among others.

We have been the preferred option for many organisations, due to our proven expertise and track record of success, customized strategies tailored to our clients' unique needs, and commitment to delivering value and building lasting relationships. Our approach is deeply collaborative, ensuring that every strategy we design aligns seamlessly with our clients' specific needs, and we have successfully partnered with clients across various sectors delivering measurable results. We would love the opportunity to support your organization to implement transformative strategies for measurable growth and success.



 Sincerely want to say that the training sessions have been an awesome experience of Learning and Exposure through the aid of well selected seasoned facilitators for me. If there is one thing I will not forget in this training, is that we can still do things right again in every areas of work, Thanks and God bless Supreme Management Consultancy.

 Godwin Chebugwum Chibueze  PA-Special Duties/ Desk Officer
Ministry of Youth Development Delta State

International Study Tour

International study tours organized by SMTCL offer a unique platform for professionals to expand their global networks, engage with their peers from diverse cultural and professional backgrounds, and gain invaluable insights from varied worldviews and experiences.

Participating in these well-structured study tours abroad is a learning journey for both the people/organisations to be visited/knowledge providers and the study tour participants/knowledge seekers as it truly taps into the power and potential of peer-to-peer learning. It raises awareness of what is possible through real-world exposure, new knowledge, and different ways of doing things from others who have gone through or are going through similar challenges. Additionally, our study tours provide opportunities to broaden perspectives, promote a deeper understanding of personal and systemic strengths, and areas for improvement and opportunities, and also prospects to forge networks and partnerships with people working in similar areas. The possibility of building consensus, and developing shared understanding and motivation for collaborative action among different stakeholders cannot be over-emphasised. Moreover, the relaxed and immersive environment of an international setting further enriches the learning experience, encouraging open exchanges of ideas, collaboration, innovation, and opportunities for site visits, where participants can see ongoing projects and engage directly with teams performing roles similar to their own, and participants of the various interventions. Thus, allowing for a deeper understanding of best practices and different approaches across various cultural contexts and information on how to customise, replicate, and scale up tried and tested development solutions.



At SMTCL, we have carefully curated a range of international study tours as part of our comprehensive training programmes. In designing our study tours, we take into consideration the skills and confidence required for international engagements and the different needs and characteristics of our delegates as well as the team we would be visiting separately to enhance outcomes. Each tour is tailored to specific learning objectives and deliverables, clearly outlined in our curriculums. Beyond the technical content, we prioritise strong design and implementation teams for learning and experience sharing with a focus on the results we want to accomplish from the Study Tour. Whether you want to broaden your perspective or gain targeted expertise, our international study tours will offer an enriching and transformative experience.

International Training Destinations

UAE / Rwanda / USA / Brazil / Tanzania / Qatar / UK / France / Turkey / Malaysia / Seychelles / Egypt / Singapore / Kenya / Ghana / Mauritius / South Africa / Gambia

International Programme Fees

1 WEEK

\$4,000 / £4,000

2 WEEKS

\$7,000 / £7,500



Topic	Year	Duration	1st Run	2nd Run	3rd Run
Study Tour on Advanced Project Monitoring and Evaluation	2025	1 Week	20th Jan –24th Jan	17th Mar – 21st Mar	15th Sept - 19th Sept
			20th Jan– 31st Jan	17th Mar – 28th April	15th Sept - 26th Sept
	2026	1 Week	19th Jan - 23rd Jan	27th Apr - 1st May	28th Sept - 2nd Oct
		2 Weeks	19th Jan - 30th Jan	27th Apr - 8th May	28th Sept - 9th Oct
Study Tour on Leadership, Accountability & Good Governance for Sustainable Development	2025	1 Week	20th Jan –24th Jan	17th Mar – 21st Mar	15th Sept - 19th Sept
			20th Jan– 31st Jan	17th Mar – 28th April	15th Sept - 26th Sept
	2026	1 Week	19th Jan - 23rd Jan	27th Apr - 1st May	28th Sept - 2nd Oct
		2 Weeks	19th Jan - 30th Jan	27th Apr - 8th May	28th Sept - 9th Oct
Study Tour on Advanced Communication for Development	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th April	28th July - 1st Aug
			3rd Feb – 14th Feb	31st Mar – 11th April	28th July - 8th Aug
	2026	1 Week	2nd Feb - 6th Feb	23rd Mar - 27th Mar	27th July - 31st July
		2 Weeks	2nd Feb - 13th Feb	23rd Mar - 3th Apr	27th July - 7th Aug
Study tour on Managing, Leading & Implementing Programme for Results Interventions	2025	1 Week	3rd Feb – 7th Feb	31st Mar – 4th April	28th July - 1st Aug
			3rd Feb – 14th Feb	31st Mar – 11th April	28th July - 8th Aug
	2026	1 Week	2nd Feb - 6th Feb	23rd Mar - 27th Mar	27th July - 31st July
		2 Weeks	2nd Feb - 13th Feb	23rd Mar - 3th Apr	27th July - 7th Aug
Study Tour on Advanced Procurement, Planning, Bid, Contract & Negotiation Management	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	11th Aug - 15th Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr– 18th Apr	11th Aug - 22nd Aug
	2026	1 Week	9th Feb - 13th Feb	11th May - 15th May	10th Aug - 14th Aug
		2 Weeks	9th Feb - 20th Feb	11th May - 22nd May	10th Aug - 21st Aug
Study Tour on Poverty to Prosperity: Leading and Managing Adaptive Shock Responsive Social Protection Programmes	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	11th Aug - 15th Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr– 18th Apr	11th Aug - 22nd Aug
	2026	1 Week	9th Feb - 13th Feb	11th May - 15th May	10th Aug - 14th Aug
		2 Weeks	9th Feb - 20th Feb	11th May - 22nd May	10th Aug - 21st Aug
Study Tour on Project Operations Management	2025	1 Week	10th Feb – 14th Feb	7th Apr – 11th Apr	11th Aug - 15th Aug
		2 Weeks	10th Feb – 21st Feb	7th Apr– 18th Apr	11th Aug - 22nd Aug
	2026	1 Week	9th Feb - 13th Feb	11th May - 15th May	10th Aug - 14th Aug
		2 Weeks	9th Feb - 20th Feb	11th May - 22nd May	10th Aug - 21st Aug
Study Tour on Gender, Vulnerable Groups (GVGS) & Grievance Mechanism Approaches in Development Interventions	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sept - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sept - 10th Oct
	2026	1 Week	23rd Feb -27th Feb	8th June - 12th June	21st Sept - 25th Sept
		2 Weeks	23d Feb - 6th Mar	8th June - 19th June	21st Sept - 2nd Oct
Study Tour on Integration of Digital Skills and Technology in TVET for the Future Workforce	2025	1 Week	24th Feb – 28th Feb	14th Apr – 18th Apr	29th Sept - 3rd Oct
		2 Weeks	24th Feb – 7th Mar	14th Apr – 25th Apr	29th Sept - 10th Oct
	2026	1 Week	23rd Feb -27th Feb	8th June - 12th June	21st Sept - 25th Sept
		2 Weeks	23d Feb - 6th Mar	8th June - 19th June	21st Sept - 2nd Oct
Study Tour on Advanced Project Management	2025	1 Week	3rd Mar – 7th Mar	21st Apr – 25th Apr	7th July - 11th July
		2 Weeks	3rd Mar – 14th Mar	21st Apr – 2nd May	7th July - 18th July
	2026	1 Week	2nd Mar - 6th Mar	6th Apr - 10th Apr	6th July - 10th July
		2 Weeks	2nd Mar - 13th Mar	6th Apr - 17th Apr	6th July - 17th July
Study Tour on Addressing Targeting Challenges in Fragile Contexts	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	21st July - 25th July
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	21st July - 1st Aug
	2026	1 Week	9th Mar - 13th Mar	13th Apr - 17th Apr	20th July - 24th July
		2 Weeks	9th Mar - 20th Mar	13th Apr - 24th Apr	20th July - 31st July

Topic	Year	Duration	1st Run	2nd Run	3rd Run
Study Tour on System Design, Implementation, Monitoring and Evaluation of Social Protection Interventions	2025	1 Week	10th Mar – 14th Mar	28th Apr – 2nd May	21st July - 25th July
		2 Weeks	10th Mar – 21st Mar	28th Apr – 9th May	21st July - 1st Aug
	2026	1 Week	9th Mar - 13th Mar	13th Apr - 17th Apr	20th July - 24th July
		2 Weeks	9th Mar - 20th Mar	13th Apr - 24th Apr	20th July - 31st July
Study Tour on Gender and Social Inclusion in Development	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	6th Oct - 10th Oct
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	6th Oct - 17th Oct
	2026	1 Week	16th Mar -20th Mar	1st June - 5th June	7th Sept - 11th Sept
		2 Weeks	16th Mar -27th Mar	1st June - 12th June	7th Sept - 18th Sept
Study Tour on Innovative MIS Solutions for Government and Public Sector Efficiency	2025	1 Week	17th Mar – 21st Mar	5th May – 9th May	6th Oct - 10th Oct
		2 Weeks	17th Mar – 28th Mar	5th May – 16th May	6th Oct - 17th Oct
	2026	1 Week	16th Mar -20th Mar	1st June - 5th June	7th Sept - 11th Sept
		2 Weeks	16th Mar -27th Mar	1st June - 12th June	7th Sept - 18th Sept
Study Tour on Project Closure & Exit Management for Sustainability	2025	1 Week	7th Apr –11th Apr	19th May – 23rd May	15th Sept - 19th Sept
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	15th Sept - 26th Sept
	2026	1 Week	6th Apr - 10th Apr	8th June - 12th June	14th Sept - 18th Sept
		2 Weeks	6th Apr - 17th Apr	8th June - 19th June	14th Sept - 25th Sept
Study Tour on Public Financial Management Reforms Management	2025	1 Week	7th Apr –11th Apr	19th May – 23rd May	15th Sept - 19th Sept
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	15th Sept - 26th Sept
	2026	1 Week	6th Apr - 10th Apr	8th June - 12th June	14th Sept - 18th Sept
		2 Weeks	6th Apr - 17th Apr	8th June - 19th June	14th Sept - 25th Sept
Study Tour on Advanced Management Information System	2025	1 Week	7th Apr –11th Apr	19th May – 23rd May	15th Sept - 19th Sept
		2 Weeks	7th Apr – 18th Apr	19th May – 30th May	15th Sept - 26th Sept
	2026	1 Week	6th Apr - 10th Apr	8th June - 12th June	14th Sept - 18th Sept
		2 Weeks	6th Apr - 17th Apr	8th June - 19th June	14th Sept - 25th Sept
Advanced Techniques in Project Financial Planning and Analysis (FP&A)	2025	1 Week	14th Apr – 18th Apr	2nd June – 6th June	13th Oct - 17th Oct
		2 Weeks	14th Apr – 25th Apr	2nd June – 13th June	13th Oct - 24th Oct
	2026	1 Week	13th Apr - 17th Apr	22nd June - 26th June	5th Oct - 9th Oct
		2 Weeks	13th Apr - 24th Apr	22nd June - 3rd July	5th Oct - 16th Oct
Study Tour on Agribusiness as a Tool for Poverty Eradication, Economic Development & National Planning	2025	1 Week	14th Apr – 18th Apr	2nd June – 6th June	13th Oct - 17th Oct
		2 Weeks	14th Apr – 25th Apr	2nd June – 13th June	13th Oct - 24th Oct
	2026	1 Week	13th Apr - 17th Apr	22nd June - 26th June	5th Oct - 9th Oct
		2 Weeks	13th Apr - 24th Apr	22nd June - 3rd July	5th Oct - 16th Oct
Study Tour on Executive & Senior Management Development	2025	1 Week	21st Apr – 25th Apr	2nd June – 6th June	20th Oct - 24th Oct
		2 Weeks	21st Apr – 2nd May	2nd June – 13th June	20th Oct - 31st Oct
	2026	1 Week	20th Apr - 24th Apr	6th July - 10th July	12th Oct - 16th Oct
		2 Weeks	20th Apr - 1st May	6th July - 17th July	12th Oct - 23rd Oct
Study Tour on Advanced Financial Management	2025	1 Week	21st Apr – 25th Apr	2nd June – 6th June	20th Oct - 24th Oct
		2 Weeks	21st Apr – 2nd May	2nd June – 13th June	20th Oct - 31st Oct
	2026	1 Week	20th Apr - 24th Apr	6th July - 10th July	12th Oct - 16th Oct
		2 Weeks	20th Apr - 1st May	6th July - 17th July	12th Oct - 23rd Oct
Study Tour on Digital Transformation in Social Protection	2025	1 Week	28th Apr – 2nd May	9th June – 13th June	3rd Nov - 7th Nov
		2 Weeks	28th Apr – 9th May	9th June – 20th June	3rd Nov - 14th Nov
	2026	1 Week	27th Apr - 8th May	20th July - 31st July	26th Oct - 6th Nov
		2 Weeks	27th Apr - 1st May	20th July - 24th July	2nd Nov - 6th Nov

Topic	Year	Duration	1st Run	2nd Run	3rd Run
Study Tour on Strengthening Public-Private Partnerships in TVET for Employment Generation	2025	1 Week	28th Apr – 2nd May	9th June – 13th June	3rd Nov – 7th Nov
		2 Weeks	28th Apr – 9th May	9th June – 20th June	3rd Nov – 14th Nov
	2026	1 Week	27th Apr – 8th May	20th July – 31st July	26th Oct – 6th Nov
		2 Weeks	27th Apr – 1st May	20th July – 24th July	2nd Nov – 6th Nov
Study Tour on Data-Driven Targeting in Social Protection	2025	1 Week	5th May – 9th May	23rd June – 27th June	4th Aug – 8th Aug
		2 Weeks	5th May – 16th May	23rd June – 4th July	4th Aug – 15th Aug
	2026	1 Week	4th May – 8th May	1st June – 5th June	3rd Aug – 7th Aug
		2 Weeks	4th May – 15th May	1st June – 12th June	3rd Aug – 14th Aug
Study Tour on Sustainable Land Management (SLM) Practices, Value Addition and Strengthening Agricultural Value Chain for Enhanced Agricultural Production and Productivity	2025	1 Week	5th May – 9th May	23rd June – 27th June	4th Aug – 8th Aug
		2 Weeks	5th May – 16th May	23rd June – 4th July	4th Aug – 15th Aug
	2026	1 Week	4th May – 8th May	1st June – 5th June	3rd Aug – 7th Aug
		2 Weeks	4th May – 15th May	1st June – 12th June	3rd Aug – 14th Aug
Study Tour on Procurement, of Goods, Works and Consultancy Services	2025	1 Week	5th May – 9th May	23rd June – 27th June	4th Aug – 8th Aug
		2 Weeks	5th May – 16th May	23rd June – 4th July	4th Aug – 15th Aug
	2026	1 Week	4th May – 8th May	1st June – 5th June	3rd Aug – 7th Aug
		2 Weeks	4th May – 15th May	1st June – 12th June	3rd Aug – 14th Aug



This study tour is one of the best if not the best I have ever attended. I have been equipped with adequate knowledge of the entire process of shock response mechanisms and social protection interventions. I have also learnt best practices for identity profiling and the employment of technology in tracking progress and impacts.

 Dauda Dalyop Dinjin  General Manager
CSDA/NG Cares, Plateau





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